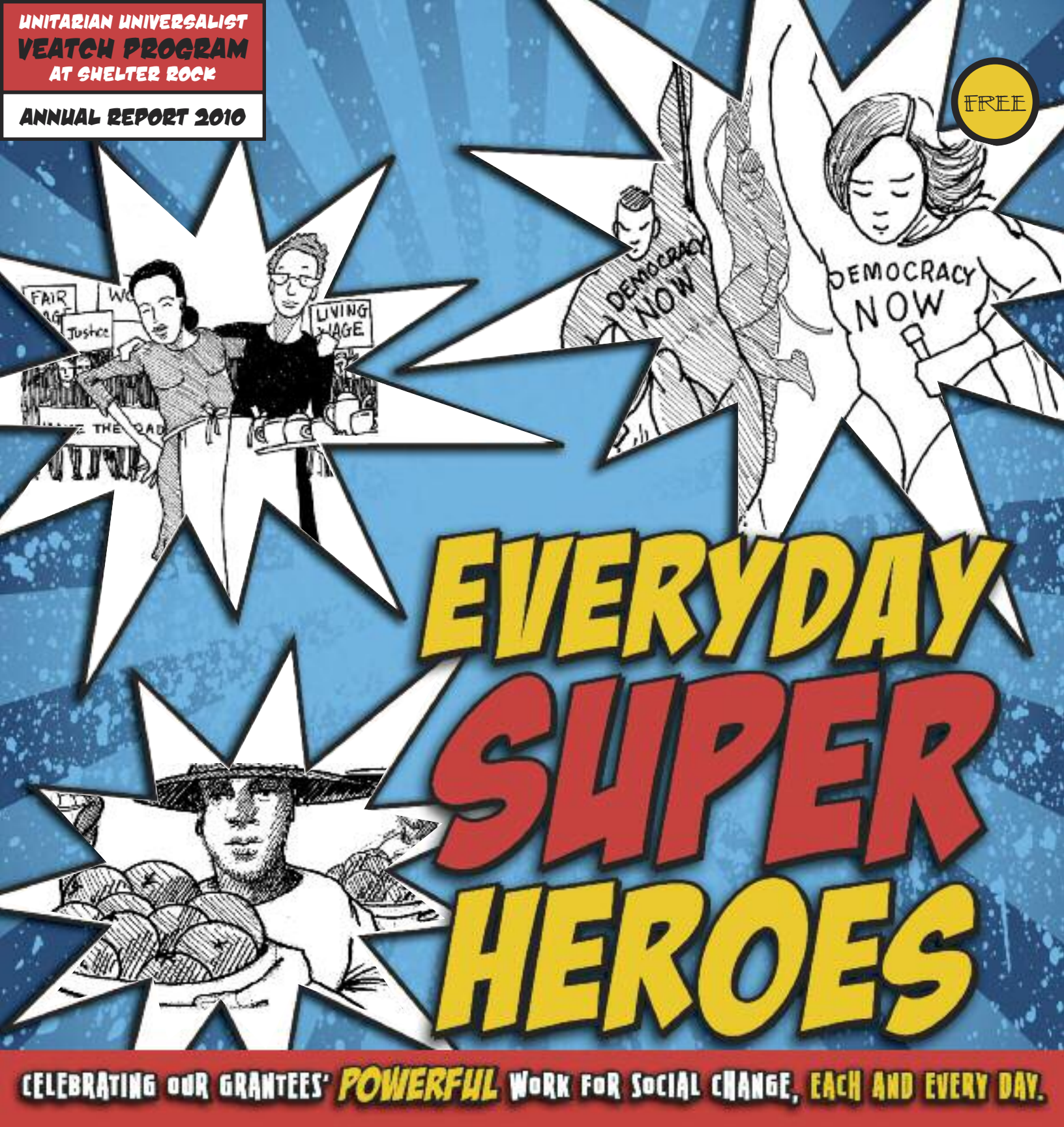


**UNITARIAN UNIVERSALIST  
VEATCH PROGRAM  
AT SHELTER ROCK**

**ANNUAL REPORT 2010**

FREE



# EVERYDAY SUPER HEROES

CELEBRATING OUR GRANTEE'S **POWERFUL** WORK FOR SOCIAL CHANGE, EACH AND EVERY DAY.

# ABOUT THIS REPORT

AS WE BEGIN OUR SECOND 50 YEARS, WE WANTED A REPORT THAT WAS **BOLD, FUN AND ENGAGING** – JUST LIKE OUR EXTRAORDINARY VEATCH BOARD OF GOVERNORS AND STAFF (SEE PAGE 22). AND WE WANTED A REPORT THAT WAS ENERGETIC AND COLORFUL – JUST LIKE THE EVERYDAY SUPER HEROES WHO MAKE UP THE GRANTEE ORGANIZATIONS LISTED IN THIS REPORT. THEY'RE POWERFUL AGENTS OF CHANGE, TRANSFORMING THE LIVES OF THOUSANDS – PERHAPS MILLIONS – OF PEOPLE. THIS REPORT IS DEDICATED TO THEM.

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## FROM THE CHAIR AND EXECUTIVE DIRECTOR

LAST YEAR THE UNITARIAN UNIVERSALIST CONGREGATION AT SHELTER ROCK OBSERVED THE 50TH ANNIVERSARY OF ITS UU VEATCH PROGRAM. OVER ITS FIRST FIVE DECADES, THIS CONGREGATIONAL PROGRAM HAS GONE THROUGH CHANGES IN NAME, IN STAFFING, AND IN BOARD LEADERSHIP, BUT ITS FOCUS HAS REMAINED THE SAME: GRANTMAKING TO EMPOWER GRASSROOTS SOCIAL CHANGE CONSISTENT WITH UU VALUES. THIS TYPE OF CHANGE HAPPENS BECAUSE OF SMART, AGILE LEADERS AND DEEPLY COMMITTED MEMBERS OF INNOVATIVE NOT-FOR-PROFIT ORGANIZATIONS – THE PEOPLE BEHIND THE NAMES LISTED IN THIS REPORT.

WE GREW UP WITH SUPER HEROES IN OUR FAVORITE COMIC BOOKS AND ON OUR FAVORITE TV SHOWS. THEY ALWAYS HAD SUPER POWERS...AND WE ROOTED FOR THEM TO RESCUE FOLKS WHO WERE IN DISTRESS AND OVERPOWER THE VILLAINS WHO PUT THEM THERE. THAT SOUNDS A LOT LIKE OUR VEATCH GRANTEES.

EVERY TIME VEATCH STAFF OR BOARD MEMBERS GO ON A SITE VISIT TO OUR GRANTEES, WE MEET MORE SUPER HEROES. WE HEAR ABOUT PEOPLE IN DISTRESS BECAUSE OF POVERTY, DISCRIMINATION, RACISM, OTHER PEOPLE'S GREED OR INDIFFERENCE AND WE MEET POWERFUL LEADERS COMING TO WORK WITH THEM, TO HELP THEM DISCOVER THEIR OWN INNER STRENGTH AND ABILITY TO STAND UP AGAINST INJUSTICE. THAT'S HOW VEATCH SUPER HEROES WORK THEIR MAGIC: THROUGH EMPOWERING OTHERS.

WE INCLUDE IN THIS REPORT SOME EXCITING EPISODES IN THE LIVES OF VEATCH'S EVERYDAY SUPER HEROES DURING 2009-2010. YOU'LL NOTICE THAT THESE STORIES AREN'T ABOUT HEROIC INDIVIDUALS WHO SAVE THE DAY, BUT ABOUT THE POWER OF EVERYDAY PEOPLE WORKING TOGETHER TO RIGHT WRONGS AND MAKE A BETTER WORLD. IN THIS REPORT WE CELEBRATE "PEOPLE POWER!"

IT'S FITTING THAT WE MARK THE BEGINNING OF OUR SECOND HALF-CENTURY BY LIFTING UP THE LEADERS AND MEMBERS OF THE AMAZING ORGANIZATIONS WE SUPPORT THROUGH THE UU VEATCH PROGRAM AT SHELTER ROCK. THEY'RE OUR SUPER HEROES DOING THE WORK OF CONFRONTING INJUSTICE AND CONSTRUCTING A BETTER WORLD FOR ALL OF US...EVERY DAY.

### **UUS IN ARIZONA: STANDING ON THE SIDE OF LOVE**

IN RESPONSE TO THE 2008 SUNDAY MORNING SHOOTING AT THE TENNESSEE VALLEY UNITARIAN CHURCH OF KNOXVILLE, THE UNITARIAN UNIVERSALIST ASSOCIATION (UUA) LAUNCHED A CAMPAIGN CALLED **STANDING ON THE SIDE OF LOVE**. HERE'S HOW IT WAS EXPRESSED ON BEHALF OF IMMIGRANTS IN ARIZONA IN THE SUMMER OF 2010:



THROUGHOUT THE SPRING OF 2010, LOCAL UU AND IMMIGRANT RIGHTS LEADERS JOINED FORCES TO OPPOSE SB 1070, AN ARIZONA LAW TARGETING IMMIGRANTS. THE LEGISLATURE PASSED THE BILL IN APRIL AND GOVERNOR BREWER SIGNED IT INTO LAW EFFECTIVE JULY 29.



DELEGATES TO THE 2010 GENERAL ASSEMBLY (GA) IN MINNEAPOLIS, MN, VOTED TO MAKE GA 2012 IN PHOENIX A "JUSTICE GA," FOCUSING ON COMPREHENSIVE IMMIGRATION REFORM.



LED BY UUA PRESIDENT PETER MORALES, SEVERAL HUNDRED UU'S WENT TO PHOENIX IN JULY 2010 TO DEMONSTRATE AGAINST THE BILL. THE DISTINCTIVE BRIGHT YELLOW **STANDING ON THE SIDE OF LOVE** T-SHIRTS AND BANNERS WERE IMPOSSIBLE TO MISS AS PRESIDENT MORALES AND OTHER UU LEADERS WERE ARRESTED FOR CIVIL DISOBEDIENCE. THE FIGHT FOR IMMIGRATION REFORM CONTINUES.



### **TRANSMITTING THE KING LEGACY TO A NEW GENERATION**

IN MAY, 2009, UNITARIAN UNIVERSALIST BEACON PRESS BECAME THE EXCLUSIVE TRADE PUBLISHER OF THE WORKS OF DR. MARTIN LUTHER KING, JR. **THE KING LEGACY** SERIES ENCOMPASSES KING'S MOST IMPORTANT WRITINGS - EACH VOLUME SEEKS TO UNDERSCORE KING'S CONTINUED RELEVANCE FOR THE TWENTY-FIRST CENTURY. BEACON PRESS LAUNCHED THE KING LEGACY SERIES BY BRINGING BACK INTO PRINT **STRIDE TOWARD FREEDOM**, A PERSONAL AND HISTORICAL ACCOUNT OF THE MONTGOMERY BUS BOYCOTT, AS WELL AS A PRIMER ON COMMUNITY ACTIVISM, AND **WHERE DO WE GO FROM HERE** KING'S BLUE-PRINT FOR GLOBAL ECONOMIC ACTIVISM.

THE UU CONGREGATION AT SHELTER ROCK IS A PROUD MEMBER OF THE UNITARIAN UNIVERSALIST ASSOCIATION OF CONGREGATIONS, WHOSE PRINCIPLES AND VALUES OUR GRANTS SUPPORT.

## CHALLENGING INVOLUNTARY SERVITUDE

NEW ORLEANS WORKERS' CENTER FOR RACIAL JUSTICE (NOWCRJ) WAS FOUNDED IN AUGUST 2006 IN THE AFTERMATH OF HURRICANE KATRINA. NOWCRJ IS DEDICATED TO ORGANIZING POOR PEOPLE ACROSS RACIAL DIVIDES TO BUILD THE POWER AND PARTICIPATION OF WORKERS AND POOR COMMUNITIES. HERE IS A STORY ABOUT A VICTORY IN FEBRUARY 2010 IN A THREE-AND-A-HALF YEAR CAMPAIGN:



IN 2006 A COMPANY CALLED SIGNAL INTERNATIONAL HIRED ABOUT 500 METALWORKERS FROM INDIA TO REPAIR OFFSHORE OIL RIGS DAMAGED BY HURRICANE KATRINA.

WORKERS PAID AS MUCH AS \$20,000 TO SIGNAL'S RECRUITERS, WITH THE PROMISE THAT THEIR VISAS WOULD BE CONVERTED TO GREEN CARDS. WHEN THIS DIDN'T HAPPEN, SOME WORKERS CONTACTED A LAWYER TO PROTEST THEIR UNFAIR TREATMENT.



AGENTS FROM THE U.S. IMMIGRATION AND CUSTOMS ENFORCEMENT (ICE) DEPARTMENT ADVISED SIGNAL MANAGERS TO SEND TROUBLESOME WORKERS BACK TO INDIA WITH NO ADVANCE NOTICE.

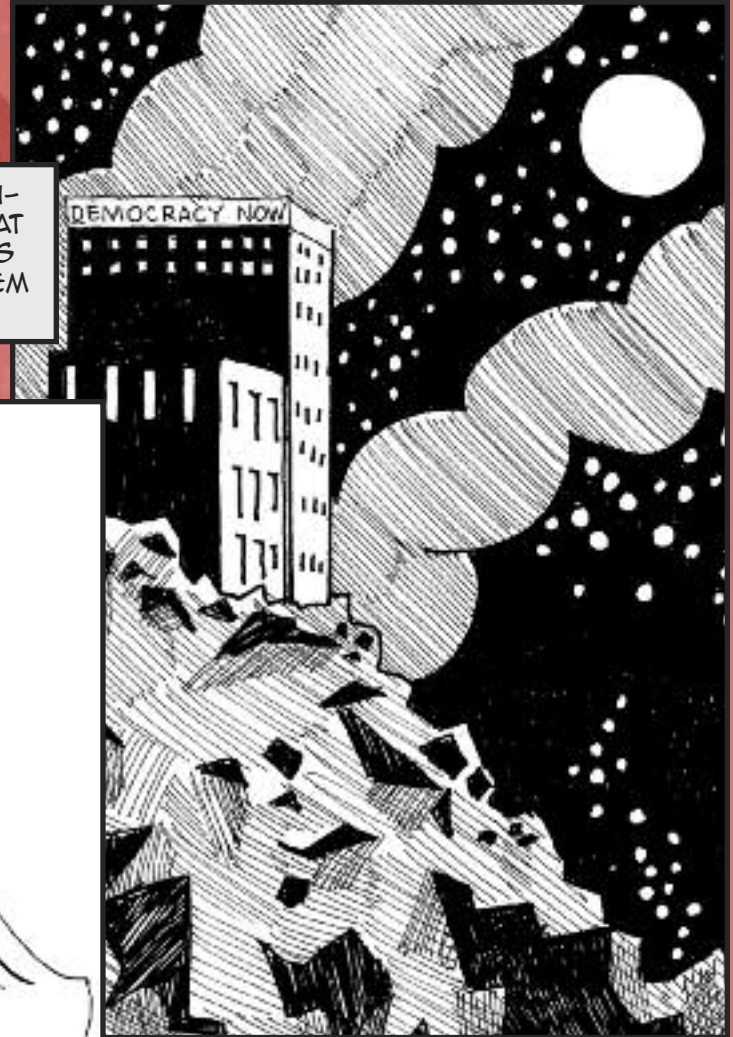
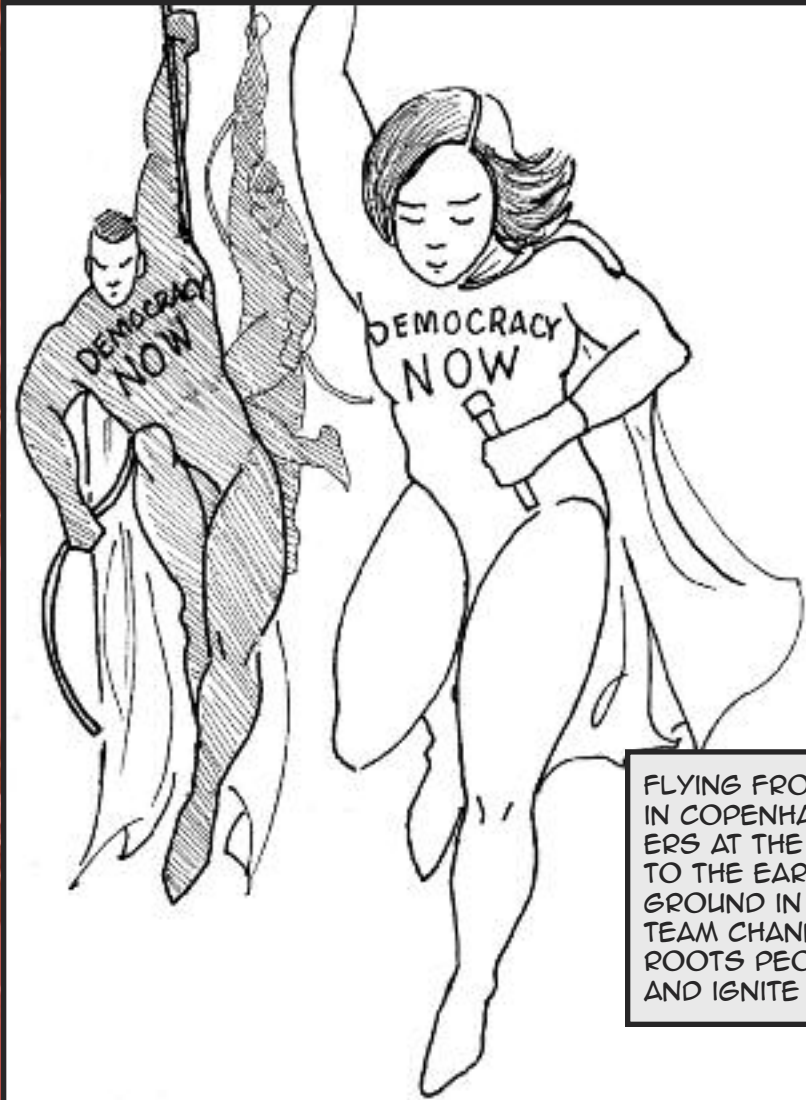


NOWCRJ LAWYERS CHALLENGED THE COMPANY AND ICE, CLAIMING THEIR ACTION AMOUNTED TO RETALIATION AGAINST WORKERS WHO WERE ORGANIZING. IN FEBRUARY 2010 THE OBAMA ADMINISTRATION AGREED WITH THIS ANALYSIS AND IN EFFECT REDEFINED U.S. POLICY ON INVOLUNTARY SERVITUDE.

**TELLING UNTOLD STORIES**

DEMOCRACY NOW! PRODUCTIONS IS THE BIGGEST GLOBAL, GRASSROOTS, DAILY NEWS HOUR THAT IS BROADCAST ON OVER 800 RADIO AND TELEVISION STATIONS.

FROM ITS SPARKLING NEW (AND HYPER-GREEN) STUDIOS IN NEW YORK, AMY GOODMAN AND HER TEAM AT DEMOCRACY NOW! SHOWCASE THE UNTOLD STORIES OF EVERY DAY SUPER HEROES AND BROADCAST THEM TO THE PEOPLE FASTER THAN A SPEEDING BULLET.



FLYING FROM CLIMATE CHANGE ACTIVISTS IN COPENHAGEN, TO COMMUNITY ORGANIZERS AT THE U.S. SOCIAL FORUM IN DETROIT, TO THE EARTHQUAKE AFTERMATH ON THE GROUND IN HAITI, THE DEMOCRACY NOW! TEAM CHANNELS THE POWER OF GRASSROOTS PEOPLE WHOSE STORIES INSPIRE AND IGNITE DEMOCRACY THROUGH ACTION.

## LET'S STOP MODERN-DAY SLAVERY

THE COALITION OF IMMOKALEE WORKERS (CIW) IS AN ORGANIZATION OF LATINO, HAITIAN, AND MAYAN INDIAN LOW-WAGE WORKERS IN SOUTH FLORIDA. CIW'S MISSION IS TO ACHIEVE JUSTICE FOR FARM WORKERS AND OTHER LOW-WAGE WORKERS AND PROMOTE THEIR FAIR TREATMENT IN ACCORDANCE WITH NATIONAL AND INTERNATIONAL LABOR STANDARDS. THEY ARE BOLD AND INNOVATIVE IN TELLING THEIR STORIES.



CIW REACHED AN AGREEMENT WITH ARAMARK, A FOOD SERVICE PROVIDER FOR HUNDREDS OF UNIVERSITIES AND INSTITUTIONS NATIONWIDE, BRINGING TO EIGHT THE NUMBER OF MAJOR FOOD CORPORATIONS THAT HAVE SIGNED AGREEMENTS FOR IMPROVED WAGES AND FAIR TREATMENT.



CIW STAFF MEMBER LAURA GERMINO WAS SELECTED TO BE A 2010 TRAFFICKING IN PERSONS HERO FOR HER ADVOCACY WORK. SECRETARY OF STATE HILLARY CLINTON PRESENTED THE AWARD TO HER.



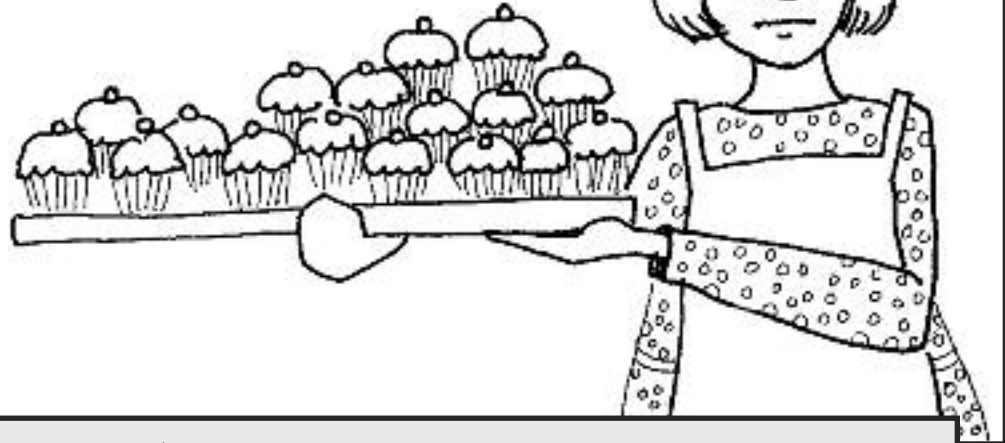
CIW WELCOMED A VISIT FROM SECRETARY OF LABOR HILDA SOLIS, WHO MADE A COMMITMENT TO IMPROVE CONDITIONS FOR LOW-WAGE WORKERS AND TO SUPPORT CIW'S CAMPAIGN FOR FAIR FOOD.



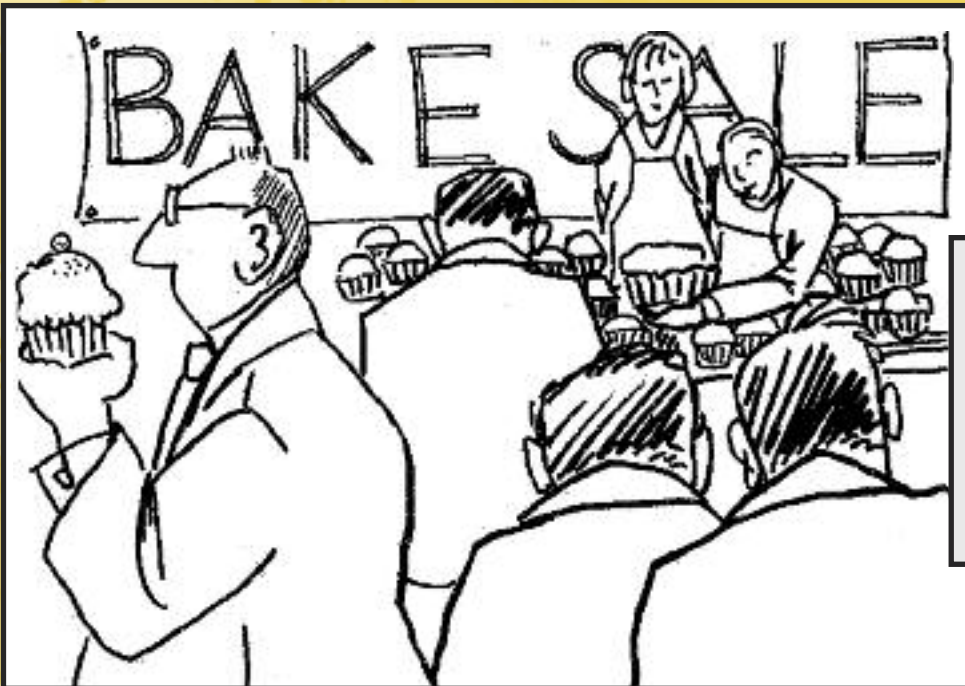
CIW'S FLORIDA MODERN-DAY SLAVERY MUSEUM TOURS THE COUNTRY WITH PHOTOS, COURT PAPERS, AND ARTIFACTS INVOLVED IN CASES WHERE FEDERAL PROSECUTORS HAVE ACCUSED PEOPLE OF TREATING MIGRANT WORKERS AS SLAVES.

## HOW TO SOLVE A \$1.5 BILLION STATE BUDGET SHORTFALL? HOLD A BAKE SALE.

KENTUCKIANS FOR THE COMMONWEALTH (KFC), ESTABLISHED IN THE EASTERN KENTUCKY COALFIELDS IN 1980, HAS GROWN INTO A STATEWIDE ORGANIZATION WITH 6,200 MEMBERS AND TEN CHAPTERS THROUGHOUT THE STATE. KFC TRIES TO IMPLEMENT ITS LONG-TERM VISION FOR CHANGE THROUGH BROAD GRASSROOTS ORGANIZING, SOLID LEADERSHIP DEVELOPMENT, VIBRANT ISSUE CAMPAIGNS, EFFECTIVE COMMUNICATIONS, AND STRATEGIC VOTER EMPOWERMENT WORK. THIS SOMETIMES REQUIRES A DECIDEDLY CREATIVE APPROACH TO PUTTING POLITICAL LEADERS IN THE SPOTLIGHT.



FACED WITH A \$1.5 BILLION 2-YEAR BUDGET SHORTFALL, THE KENTUCKY LEGISLATURE FACED A BIG CHALLENGE. ONE STATE LEGISLATOR PROPOSED A TAX REFORM BILL THAT WOULD PARTIALLY SHIFT THE TAX BURDEN TO THOSE EARNING HIGHER INCOMES. KFC SUPPORTED THIS APPROACH WITH AN ADDITIONAL RECIPE FOR CLOSING THE GAP.



KENTUCKIANS FOR THE COMMONWEALTH CAME TO THE STATE CAPITOL IN FRANKFORT TO CONDUCT A "BAKE SALE" TO HELP CLOSE THE BUDGET GAP -- AND DRAW PUBLIC ATTENTION TO THE NEED FOR "LEGISLATIVE LEADERSHIP!" KFC MEMBERS TOOK THE BAKE SALE PROCEEDS-- \$178.22 IN ALL -- TO THE GOVERNOR'S OFFICE AS AN INCENTIVE FOR HIM TO EXERCISE BOLD LEADERSHIP IN REFORMING TAX POLICY.

**THEY STOLE MY PAY!  
WHAT CAN I DO ABOUT IT?**

MAKE THE ROAD NEW YORK (MRNY) WAS FOUNDED IN THE FALL OF 2007 THROUGH THE MERGER OF THE LATIN AMERICAN INTEGRATION CENTER AND MAKE THE ROAD BY WALKING. WITH 7,600 MEMBERS, MRNY CATALYZES BROAD CITY, STATE AND NATIONAL PUBLIC POLICY REFORM FROM THE GROUND UP THROUGH ORGANIZING AND ADVOCACY. IT PROMOTES JUSTICE AND PARTICIPATORY DEMOCRACY BY INCREASING RESIDENTS' POWER TO ACHIEVE SELF-DETERMINATION THROUGH COLLECTIVE ACTION. HERE IS ONE ISSUE THEY TACKLED SUCCESSFULLY IN 2010:

THROUGH ITS ADVOCACY WORK, MRNY HELPED WORKERS WIN TENS OF THOUSANDS OF DOLLARS IN BACK WAGES. MRNY SETTLED A CASE FOR TWO FORMER WAITERS AT A FAMOUS ITALIAN RESTAURANT IN BROOKLYN, WINNING NEARLY \$200,000 FOR THE WORKERS WHO FOR MANY YEARS WERE PAID AS LITTLE AS \$1 PER HOUR WITH NO OVERTIME.



MRNY WON \$20,000 FOR TWO EMPLOYEES OF 17 MURRAY, A BUSY RESTAURANT NEAR CITY HALL, WHO WORKED SEVERAL YEARS IN THE KITCHEN FOR OVER 70 HOURS A WEEK WITH NO OVERTIME. IN MARCH MRNY AND COALITION PARTNERS INTRODUCED THE WAGE THEFT PREVENTION ACT IN THE NEW YORK LEGISLATURE, WHICH WOULD PENALIZE EMPLOYERS WHO VIOLATE THE LAW.

# VEATCH GRANTS 2010

## VEATCH GRANTS: UNITARIAN UNIVERSALISM

SUPPORTING THE GROWTH OF UNITARIAN UNIVERSALISM AND SUSTAINING UNITARIAN UNIVERSALIST SOCIAL JUSTICE WORK.

### UNITARIAN UNIVERSALISM

#### INTERFAITH ALLIANCE FOUNDATION WASHINGTON, DC

\$35,000 TO CONTINUE A PILOT PROGRAM DESIGNED TO ENABLE UNITARIAN UNIVERSALIST CONGREGATIONS TO TAKE THE LEAD IN PARTNERING TO TRAIN DIVERSE, INTERFAITH YOUTH AS LEADERS AND ADVOCATES FOR RELIGIOUS LIBERTY GUARANTEED BY THE FIRST AMENDMENT OF THE U.S. CONSTITUTION.

#### JERICHO ROAD PROJECT CONCORD, MA

\$60,000 TO SUPPORT DEVELOPMENT OF A MODEL FOR UU VOLUNTEER SOCIAL ACTION THAT MATCHES THE PROFESSIONAL SKILLS OF SUBURBAN EXECUTIVES WITH THE NEEDS OF UNDER-RESOURCED NON-PROFIT ORGANIZATIONS IN DISTRESSED COMMUNITIES.

#### LONG ISLAND UNITARIAN UNIVERSALIST FUND/ LONG ISLAND COMMUNITY FOUNDATION SYOSSET, NY

\$360,000 TO FOSTER SOCIAL, ECONOMIC, ENVIRONMENTAL AND POLITICAL JUSTICE IN NASSAU AND SUFFOLK COUNTIES ON LONG ISLAND THROUGH A UNITARIAN UNIVERSALIST REGRANTING PROGRAM.

#### RELIGIOUS INSTITUTE ON SEXUAL MORALITY, JUSTICE AND HEALING WESTPORT, CT

\$34,000 TO CREATE AND PILOT A NEW FRAMEWORK FOR A SEXUALLY HEALTHY AND RESPONSIBLE RELIGIOUS DENOMINATION, UTILIZING THE UNITARIAN UNIVERSALIST ASSOCIATION AS A MODEL.

#### SEASONS FUND FOR SOCIAL TRANSFORMATION NEW YORK, NY

\$50,000 TO ENABLE THE UU VEATCH PROGRAM TO REPRESENT UNITARIAN UNIVERSALISM THROUGH A SEAT ON THE BOARD OF A FUND THAT INVESTS IN OPPORTUNITIES TO COMBINE THE EXPANSIVE POWER OF PERSONAL TRANSFORMATION WITH THE POWER OF SOCIAL CHANGE MOVEMENTS TO REPAIR SOCIETAL ILLS IN THE U.S.

#### STUDENT ACTIVITY FUND ST. JAMES, NY

\$64,000 TO ENCOURAGE UNITARIAN UNIVERSALIST HIGH-SCHOOL SENIORS AND COLLEGE-AGE YOUNG PEOPLE ON LONG ISLAND TO BECOME MORE AWARE OF SOCIAL AND ECONOMIC PROBLEMS CONFRONTING U.S. SOCIETY THROUGH WORK WITH ADVOCACY, SOCIAL ACTION AND SOCIAL SERVICE ORGANIZATIONS.

#### UNITARIAN UNIVERSALIST ASSOCIATION BOSTON, MA

\$900,000 TO SUPPORT UUA PROGRAMS INCREASING DENOMINATIONAL GROWTH AND FURTHERING SOCIAL JUSTICE.

#### UNITARIAN UNIVERSALIST FUNDING PROGRAM JAMAICA PLAIN, MA

\$1,280,000 TO SUPPORT GRANTMAKING AND ADMINISTRATIVE NEEDS THROUGH THE FUND FOR UNITARIAN UNIVERSALISM, FUND FOR UNITARIAN UNIVERSALIST SOCIAL RESPONSIBILITY, FUND FOR A JUST SOCIETY AND FUND FOR INTERNATIONAL UNITARIAN UNIVERSALISM.

#### UNITARIAN UNIVERSALIST LEGISLATIVE MINISTRY -- CALIFORNIA SACRAMENTO, CA

\$50,000 TO SUPPORT A MATURING UNITARIAN UNIVERSALIST LEGISLATIVE NETWORK IN CALIFORNIA.

#### UNITARIAN UNIVERSALIST SERVICE COMMITTEE CAMBRIDGE, MA

\$750,000 IN A MATCHING GRANT TO PROVIDE FUNDS FOR GENERAL OPERATING SUPPORT.

#### UNITARIAN UNIVERSALIST UNITED NATIONS OFFICE NEW YORK, NY

\$90,000 TO PROMOTE THE GOAL OF WORLD COMMUNITY WITH PEACE, LIBERTY AND JUSTICE FOR ALL AS REFLECTED IN THE UNITED NATIONS CHARTER THROUGH INCREASED UU SUPPORT FOR THE WORK OF THE U.N.

#### UUA BEACON PRESS BOSTON, MA

\$200,000 TO PROVIDE GENERAL SUPPORT TO AN INDEPENDENT PUBLISHER OF HIGH QUALITY BOOKS THAT REFLECT UNITARIAN UNIVERSALIST PRINCIPLES AND PROMOTE SOCIAL CHANGE, AND TO PROVIDE PROJECT SUPPORT FOR THE KING LEGACY INITIATIVE.

## **VEATCH GRANTS: CIVIL RIGHTS AND SUSTAINABLE COMMUNITIES**

SUPPORTING EFFORTS TO BUILD A SUSTAINABLE, INTERDEPENDENT WORLD THROUGH THE PROTECTION OF CIVIL LIBERTIES OF INDIVIDUALS AND COMMUNITIES, THE DEVELOPMENT OF JUST ENVIRONMENTAL AND ECONOMIC INSTITUTIONS, AND THE PURSUIT OF DEMOCRATIC ACCOUNTABILITY.

### **CIVIL AND CONSTITUTIONAL RIGHTS**

#### **ARIZONA INTERFAITH NETWORK PHOENIX, AZ**

\$35,000 TO ORGANIZE A BROAD BASE OF CONGREGATIONS, LABOR UNIONS, AND COMMUNITY ORGANIZATIONS TO DEFEND IMMIGRANT RIGHTS AND PROTECT THE ECONOMIC SECURITY OF LOW- AND MIDDLE-INCOME-PEOPLE.

#### **CAUSA SALEM, OR**

\$40,000 TO ORGANIZE A BROAD-BASED GRASSROOTS STATEWIDE COALITION TO DEFEND IMMIGRANTS' RIGHTS IN OREGON AND TAKE LEADERSHIP IN SIMILAR NATIONWIDE EFFORTS.

#### **COALITION FOR HUMANE IMMIGRANT RIGHTS OF LOS ANGELES LOS ANGELES, CA**

\$40,000 TO ORGANIZE HOUSEHOLD WORKERS, DAY LABORERS, UNDOCUMENTED STUDENTS AND IMMIGRANT FAMILIES FOR FAIR AND HUMANE IMMIGRATION POLICIES IN LOS ANGELES COUNTY, CALIFORNIA, AND NATIONWIDE.

#### **COLORADO IMMIGRANT RIGHTS COALITION DENVER, CO**

\$35,000 TO ADVANCE IMMIGRANT RIGHTS AND IMPROVE THE QUALITY OF LIFE FOR IMMIGRANTS IN COLORADO.

#### **FLORIDA IMMIGRANT COALITION MIAMI, FL**

\$40,000 TO INCREASE THE ABILITY OF FLORIDA'S IMMIGRANT COMMUNITIES TO PROMOTE THEIR CIVIL RIGHTS AND IMPROVE THEIR LIVING AND WORKING CONDITIONS.

#### **ILLINOIS COALITION FOR IMMIGRANT AND REFUGEE RIGHTS CHICAGO, IL**

\$50,000 TO PROMOTE THE RIGHTS OF IMMIGRANTS AND REFUGEES TO FULL AND EQUAL PARTICIPATION IN CIVIC AND POLITICAL LIFE.

#### **NEW ORLEANS WORKERS' CENTER FOR RACIAL JUSTICE NEW ORLEANS, LA**

\$35,000 TO ORGANIZE AFRICAN-AMERICAN AND IMMIGRANT WORKERS TO FIGHT FOR A JUST RECONSTRUCTION OF THE GULF COAST.

#### **ONE AMERICA SEATTLE, WA**

\$45,000 TO OPPOSE ARBITRARY DETENTION OF IMMIGRANTS AND TO SUPPORT THEIR RIGHTS IN WASHINGTON STATE AND AT THE NATIONAL LEVEL.

#### **PARTNERSHIP FOR SAFETY AND JUSTICE PORTLAND, OR**

\$40,000 TO HELP UNDERSERVED AND MARGINALIZED COMMUNITIES BECOME EFFECTIVELY ENGAGED IN CIVIC PARTICIPATION THROUGH VOTER REGISTRATION, EDUCATION AND VOTER TURNOUT.

#### **PLANNED PARENTHOOD FEDERATION OF AMERICA NEW YORK, NY**

\$40,000 TO PROTECT AND EXPAND ACCESS TO REPRODUCTIVE AND SEXUAL HEALTH SERVICES AND EDUCATION.

#### **TENNESSEE IMMIGRANT AND REFUGEE RIGHTS COALITION NASHVILLE, TN**

\$35,000 TO STRENGTHEN A STATEWIDE IMMIGRANT-AND REFUGEE-LED COALITION TO DEFEND IMMIGRANT RIGHTS AND ORGANIZE FOR PROGRESSIVE REFORMS.

#### **VOCES DE LA FRONTERA MILWAUKEE, WI**

\$35,000 TO DEFEND CIVIL LIBERTIES AND ORGANIZE IMMIGRANT WORKERS AND FAMILIES IN WISCONSIN TO WIN ECONOMIC AND SOCIAL JUSTICE.

### **ENVIRONMENTAL JUSTICE**

#### **ALTERNATIVES FOR COMMUNITY & ENVIRONMENT ROXBURY, MA**

\$40,000 TO BUILD THE POWER OF PEOPLE OF COLOR AND POOR COMMUNITIES IN MASSACHUSETTS TO ERADICATE ENVIRONMENTAL RACISM AND CLASSISM.

#### **ASIAN COMMUNITIES FOR REPRODUCTIVE JUSTICE OAKLAND, CA**

\$40,000 TO PROMOTE THE HEALTH AND WELL-BEING OF ASIAN AND PACIFIC ISLANDER WOMEN, GIRLS AND THEIR COMMUNITIES.

#### **CALIFORNIA ENVIRONMENTAL JUSTICE ALLIANCE NATIONAL CITY, CA**

\$35,000 TO STRENGTHEN THE ENVIRONMENTAL JUSTICE MOVEMENT IN CALIFORNIA.

#### **CENTER FOR COMMUNITY ACTION AND ENVIRONMENTAL JUSTICE RIVERSIDE, CA**

\$40,000 TO EMPOWER PEOPLE IN THE INLAND VALLEY OF CALIFORNIA TO CREATE SAFER AND HEALTHIER PLACES TO LIVE, WORK AND PLAY.

**COMMUNITIES FOR A BETTER ENVIRONMENT**

**HUNTINGTON PARK, CA**

\$40,000 TO SUPPORT URBAN-BASED ENVIRONMENTAL ORGANIZING IN LOS ANGELES AND SAN FRANCISCO.

**EARTHWORKS**

**WASHINGTON, DC**

\$35,000 TO AFFECT POLICY CHANGES THAT TARGET THE OIL AND GAS INDUSTRY.

**ELLA BAKER CENTER FOR HUMAN RIGHTS**

**OAKLAND, CA**

\$40,000 TO COUNTERACT THE ROOT CAUSES OF CRIME AND EXCESSIVE INCARCERATION BY CHAMPIONING PEOPLE'S RIGHTS TO GOOD JOBS, QUALITY EDUCATION AND ENVIRONMENTAL HEALTH.

**ENVIRONMENTAL HEALTH COALITION**

**NATIONAL CITY, CA**

\$40,000 TO ACHIEVE ENVIRONMENTAL JUSTICE IN SAN DIEGO AND TIJUANA AND BUILD ORGANIZING ALLIANCES STATEWIDE.

**ENVIRONMENTAL SUPPORT CENTER**

**WASHINGTON, DC**

\$45,000 TO STRENGTHEN THE CAPACITY OF ENVIRONMENTAL JUSTICE GROUPS NATIONWIDE.

**THE FARMWORKER ASSOCIATION OF FLORIDA**

**APOPKA, FL**

\$40,000 TO SUPPORT FARM WORKERS' EFFORTS TO SECURE DECENT WAGES AND HEALTHY WORKPLACES.

**HONOR THE EARTH**

**MINNEAPOLIS, MN**

\$35,000 TO SUPPORT ENVIRONMENTAL JUSTICE ORGANIZING IN NATIVE COMMUNITIES.

**NEW JERSEY WORK ENVIRONMENT COUNCIL**

**TRENTON, NJ**

\$40,000 TO SUPPORT A STATEWIDE COALITION OF LABOR, COMMUNITY AND ENVIRONMENTAL GROUPS THAT ADVOCATE FOR SAFE, SECURE JOBS AND A HEALTHY, SUSTAINABLE ENVIRONMENT.

**PODER**

**SAN FRANCISCO, CA**

\$40,000 TO ORGANIZE LOW-INCOME NEIGHBORHOODS WITHIN THE MISSION DISTRICT AND SAN FRANCISCO TO ADDRESS ENVIRONMENTAL CONCERNS.

**POWER U CENTER FOR SOCIAL CHANGE**

**MIAMI, FL**

\$40,000 TO ADVANCE ECONOMIC AND ENVIRONMENTAL JUSTICE IN MIAMI-DADE COUNTY, FLORIDA.

**SOUTHWEST ORGANIZING PROJECT**

**ALBUQUERQUE, NM**

\$40,000 TO SUPPORT COMMUNITY ORGANIZING ON ENVIRONMENTAL AND ECONOMIC JUSTICE ISSUES IN NEW MEXICO.

**SOUTHWEST WORKERS UNION**

**SAN ANTONIO, TX**

\$45,000 TO SUPPORT A MULTIRACIAL, ENVIRONMENTAL AND ECONOMIC JUSTICE ORGANIZATION IN TEXAS AND AT THE U.S.-MEXICO BORDER.

**WESTERN ORGANIZATION OF RESOURCE COUNCILS**

**EDUCATION PROJECT**

**BILLINGS, MT**

\$30,000 TO SUPPORT ORGANIZING FOR ENVIRONMENTAL AND ECONOMIC JUSTICE IN THE ROCKY MOUNTAIN AND GREAT PLAINS REGION.



**GRASSROOTS GLOBAL JUSTICE**

**SAN PEDRO, CA**

\$45,000 TO BUILD A NATIONAL, BROAD-BASED GRASSROOTS MOVEMENT FOR GLOBAL JUSTICE THAT ACTS LOCALLY, NATIONALLY AND INTERNATIONALLY.

**INSTITUTE FOR POLICY STUDIES**

**WASHINGTON, DC**

\$45,000 TO BUILD A DIVERSE MOVEMENT FOR GLOBAL JUSTICE, PEACE AND DEMOCRACY.

**JUBILEE USA NETWORK**

**WASHINGTON, DC**

\$40,000 TO BUILD A MOVEMENT FOR DEBT CANCELLATION AND CONTRIBUTE TO DEVELOPING JUST GLOBAL ECONOMIC POLICIES.

**UE/FAT**

**PITTSBURGH, PA**

\$40,000 TO BUILD A STRATEGIC ORGANIZING ALLIANCE BETWEEN RANK-AND-FILE WORKERS IN THE UNITED STATES, MEXICO AND CANADA.

**WEATCH GRANTS: CAPACITY BUILDING FOR SOCIAL JUSTICE**

STRENGTHENING THE FABRIC OF SOCIAL JUSTICE WORK BY BUILDING THE ORGANIZATIONAL CAPACITY OF OUR GRANTEEES THROUGH TECHNICAL ASSISTANCE AND SUPPORT; THROUGH PROMOTING DEMOCRATIC ACCESS AND LEADERSHIP IN ALTERNATIVE AND MAINSTREAM MEDIA; THROUGH ENHANCING THE COMMUNICATION CAPACITIES OF GRANTEEES; AND THROUGH EFFORTS TO MAKE PHILANTHROPY MORE RESPONSIVE TO PROGRESSIVE ORGANIZATIONS WORKING FOR SOCIAL AND ECONOMIC JUSTICE.



## **INFRASTRUCTURE**

### **CENTER FOR THIRD WORLD ORGANIZING OAKLAND, CA**

\$40,000 TO BUILD THE ORGANIZING AND LEADERSHIP SKILLS OF PEOPLE OF COLOR AND ORGANIZING AND ADVOCACY GROUPS WORKING IN COMMUNITIES OF COLOR ACROSS THE U.S.

### **GRASSROOTS INSTITUTE FOR FUNDRAISING TRAINING OAKLAND, CA**

\$40,000 TO ENHANCE THE GRASSROOTS FUNDRAISING CAPACITY OF COMMUNITY ORGANIZATIONS.

### **GRASSROOTS POLICY PROJECT CAMBRIDGE, MA**

\$35,000 TO EXTEND AND DEEPEN THE WORK OF COMMUNITY-ORGANIZING GROUPS WORKING FOR ECONOMIC, SOCIAL AND ENVIRONMENTAL JUSTICE IN THE U.S.

### **MIDWEST ACADEMY CHICAGO, IL**

\$30,000 TO TRAIN ORGANIZERS AND STRENGTHEN GRASSROOTS ORGANIZATIONS TO BUILD A STRONG MOVEMENT FOR ECONOMIC AND SOCIAL JUSTICE.

### **PROGRESSIVE TECHNOLOGY PROJECT MINNEAPOLIS, MN**

\$70,000 TO INCREASE THE TECHNOLOGY RESOURCES AVAILABLE TO GRASSROOTS ORGANIZING GROUPS AND PROMOTE THEIR STRATEGIC USE OF PROGRESSIVE MOVEMENT-BUILDING.

### **PROJECT SOUTH: INSTITUTE FOR THE ELIMINATION OF POVERTY & GENOCIDE ATLANTA, GA**

\$40,000 TO PROVIDE TRAINING AND SUPPORT TO ORGANIZING GROUPS IN CONDUCTING POPULAR EDUCATION AND DEEPENING POLITICAL ANALYSIS.

### **SOCIAL JUSTICE LEADERSHIP NEW YORK, NY**

\$35,000 TO PROVIDE TRAINING AND ORGANIZATIONAL DEVELOPMENT TO SOCIAL JUSTICE ORGANIZATIONS IN NEW YORK CITY, MIAMI AND NEW ORLEANS, AS WELL AS NATIONAL NETWORKS OF PROGRESSIVE SOCIAL CHANGE ORGANIZATIONS.

### **THE UNITED STATES SOCIAL FORUM WASHINGTON, DC**

\$40,000 TO SUPPORT THE ORGANIZING OF THE SECOND UNITED STATES SOCIAL FORUM IN DETROIT, MICHIGAN.

### **U.S. STUDENT ASSOCIATION FOUNDATION WASHINGTON, DC**

\$40,000 TO ORGANIZE COLLEGE STUDENTS FOR SOCIAL JUSTICE AND DEVELOP NEW, YOUNG LEADERS WITH ORGANIZING SKILLS AND A COMMITMENT TO SOCIAL CHANGE.

### **VEATCH PROGRAM COMMUNICATIONS & CAMPAIGN FUND MANHASSET, NY**

\*\*\$101,000 TO ENHANCE THE WORK OF VEATCH PROGRAM GRANTEEES BY MAKING USE OF MEDIA AND COMMUNICATIONS STRATEGIES.

### **VEATCH PROGRAM FUNDRAISING ASSISTANCE FUND MANHASSET, NY**

\$15,000 TO ENHANCE THE WORK OF VEATCH PROGRAM GRANTEEES BY SUPPORTING FUNDRAISING ACTIVITIES.

### **VEATCH PROGRAM ORGANIZATIONAL DEVELOPMENT FUND MANHASSET, NY**

\*\$54,000 TO ENHANCE THE WORK OF VEATCH PROGRAM GRANTEEES BY MAKING USE OF ORGANIZATIONAL DEVELOPMENT ACTIVITIES.

### **VEATCH PROGRAM TRAVEL, NETWORKING AND TECHNICAL ASSISTANCE MINIGRANT FUND MANHASSET, NY**

\*\$69,000 TO SUPPORT TRAVEL, NETWORKING, PLANNING AND TECHNICAL ASSISTANCE DESIGNED TO STRENGTHEN THE EFFECTIVENESS OF SOCIAL-CHANGE ORGANIZATIONS.

### **WELLSTONE ACTION FUND ST. PAUL, MN**

\$160,000 TO PROVIDE CUSTOMIZED CIVIC ENGAGEMENT CAPACITY-BUILDING SUPPORT TO FIVE VEATCH PROGRAM GRANTEEES.



## **MEDIA AND COMMUNICATIONS**

### **THE AMERICAN FORUM WASHINGTON, DC**

\$35,000 TO SUPPORT A PROGRESSIVE MEDIA ORGANIZATION THAT INTRODUCES ALTERNATIVE PUBLIC OPINIONS INTO MAINSTREAM MEDIA.

### **APPLIED RESEARCH CENTER NEW YORK, NY**

\$40,000 TO PRODUCE ALTERNATIVE MEDIA AND INFLUENCE THE MAINSTREAM MEDIA TO EXAMINE SOCIAL ISSUES THROUGH A FRAME OF RACIAL JUSTICE.

### **CENTER FOR MEDIA JUSTICE OAKLAND, CA**

\$30,000 TO STRENGTHEN STRATEGIC MEDIA COORDINATION AND AMPLIFY THE PUBLIC VOICE OF MARGINALIZED COMMUNITIES AND YOUTH.

### **CITY FUTURES NEW YORK, NY**

\$35,000 TO STRENGTHEN NEW YORK CITY'S LEADING PROGRESSIVE MEDIA ORGANIZATION AND BUILD A STRONGER SENSE OF COMMUNITY AND COLLECTIVE MISSION AMONG MOVEMENTS FOR SOCIAL CHANGE.

\*\* (4 GRANTS)

\* (3 GRANTS)

**COMMUNITY MEDIA WORKSHOP  
CHICAGO, IL**

\$35,000 TO BRING PROGRESSIVE VOICES INTO THE MAINSTREAM MEDIA AND GIVE ACTIVISTS STRATEGIES FOR MEDIA ENGAGEMENT.

**DEMOCRACY NOW! PRODUCTIONS  
NEW YORK, NY**

\$35,000 TO SUPPORT A GLOBAL, GRASSROOTS DAILY NEWS PROGRAM ON RADIO STATIONS, COMMUNITY TELEVISION AND THE INTERNET.

**FAITH IN PUBLIC LIFE  
WASHINGTON, DC**

\$35,000 TO SUPPORT A MEDIA STRATEGY CENTER ADVANCING FAITH IN THE PUBLIC SQUARE AS A FORCE FOR JUSTICE.

**INSTITUTE FOR PUBLIC ACCURACY  
SAN FRANCISCO, CA**

\$35,000 TO BROADEN PUBLIC DISCOURSE IN THE UNITED STATES BY GAINING MEDIA ACCESS FOR THOSE VOICES COMMONLY EXCLUDED BY CORPORATE-BACKED MEDIA.

**INSTITUTE FOR SOUTHERN STUDIES  
DURHAM, NC**

\$35,000 TO STRENGTHEN AND EXPAND SOCIAL-CHANGE-ORIENTED COMMUNICATIONS AND ORGANIZING WORK IN THE SOUTH.

**LABOR EDUCATION & RESEARCH PROJECT/LABOR NOTES  
DETROIT, MI**

\$35,000 TO STRENGTHEN COMMUNICATION AND ORGANIZING WORK THAT BUILDS A DEMOCRATIC AND SOCIALLY JUST LABOR MOVEMENT.

**SMARTMEME  
SAN FRANCISCO, CA**

\$35,000 TO EQUIP GRASSROOTS ORGANIZERS WITH FRAMING AND MESSAGING STRATEGIES TO BUILD MOVEMENTS FOR SYSTEMIC SOCIAL CHANGE.

**PROGRESSIVE PHILANTHROPY**

**EMERGING PRACTITIONERS IN PHILANTHROPY  
NEW YORK, NY**

\$15,000 TO SUPPORT THE NEXT GENERATION OF GRANTMAKERS IN ORDER TO ADVANCE EFFECTIVE SOCIAL JUSTICE PHILANTHROPY.

**FUNDERS COMMITTEE FOR CIVIC PARTICIPATION  
NEW YORK, NY**

\$15,000 TO INCREASE FUNDING FOR NONPARTISAN CIVIC PARTICIPATION AND EDUCATE FUNDERS SO THAT GRANTMAKING MORE EFFECTIVELY STRENGTHENS THE PROGRESSIVE MOVEMENT FOR SOCIAL JUSTICE.

**FUNDERS NETWORK ON TRADE AND GLOBALIZATION  
SAN FRANCISCO, CA**

\$15,000 TO SUPPORT GRANTMAKING THAT PROMOTES GLOBAL RELATIONS, POLICIES AND INSTITUTIONS THAT FOSTER ECONOMIC AND SOCIAL JUSTICE.

**GRANTMAKERS CONCERNED WITH IMMIGRANTS AND  
REFUGEES**

**SEBASTOPOL, CA**

\$15,000 TO PROMOTE THE INTEGRATION OF IMMIGRANTS INTO SCHOOLS, WORKPLACES, COMMUNITIES AND DEMOCRACY.

**INTERFAITH FUNDERS  
LONGMONT, CO**

\$15,000 TO SUPPORT A NETWORK OF FAITH-BASED AND SECULAR GRANTMAKERS WORKING TO ADVANCE CONGREGATION-BASED COMMUNITY ORGANIZING IN ORDER TO BUILD SOCIAL JUSTICE.

**NATIONAL COMMITTEE FOR RESPONSIVE PHILANTHROPY  
WASHINGTON, DC**

\$20,000 TO MAKE PHILANTHROPY MORE RESPONSIVE TO THE NEEDS OF SOCIALLY, ECONOMICALLY AND POLITICALLY DISENFRANCHISED GROUPS.

**NEIGHBORHOOD FUNDERS GROUP  
WASHINGTON, DC**

\$20,000 TO SUPPORT THE EFFORTS OF THE WORKING GROUP ON LABOR AND COMMUNITY PARTNERSHIPS AND PLANNING FOR NFG'S FALL CONFERENCE.

**WEATCH GRANTS: ECONOMIC EQUITY AND FAIRNESS**

SUPPORTING EFFORTS TO CHALLENGE AND CHANGE THE SYSTEMS, POLICIES, AND INSTITUTIONS THAT KEEP COMMUNITIES IN POVERTY AND DENY WORKERS THE RIGHT TO ORGANIZE, RECEIVE LIVING WAGES, AND WORK IN SAFE WORKING CONDITIONS. THIS CLUSTER ALSO SUPPORTS EFFORTS TO INCREASE GRASSROOTS IMPACT ON GOVERNMENTAL DECISION-MAKING (LOCAL, REGIONAL, AND NATIONAL) TO IMPROVE THE ECONOMIC WELL-BEING OF COMMUNITIES.

**ECONOMIC EQUITY AND DEMOCRACY**

**AMERICANS FOR FINANCIAL REFORM  
WASHINGTON, DC**

\$30,000 TO FOSTER A "SOCIAL CONTRACT" BETWEEN COMMUNITIES AND THE INSTITUTIONS THAT AFFECT THEIR QUALITY OF LIFE.

**BUILDING PARTNERSHIPS USA  
SAN JOSE, CA**

\$30,000 TO HELP A NETWORK OF REGIONALLY FOCUSED ORGANIZATIONS DEVELOP LEADERSHIP NETWORKS THAT ADVANCE PROGRESSIVE POWER-BUILDING STRATEGIES WHICH HAVE GOVERNANCE AS A GOAL.

**CENTER ON POLICY INITIATIVES  
SAN DIEGO, CA**

\$40,000 TO DEVELOP AN ECONOMIC JUSTICE MOVEMENT IN SAN DIEGO.

**CENTRAL COAST ALLIANCE UNITED FOR A SUSTAINABLE ECONOMY**

**VENTURA, CA**

\$40,000 TO PROMOTE ECONOMIC AND SOCIAL JUSTICE FOR WORKING PEOPLE IN THE CENTRAL COAST REGION.

**CLUE-CA**

**LOS ANGELES, CA**

\$40,000 TO OPERATE AND GROW A NETWORK OF INTERFAITH ORGANIZATIONS COMMITTED TO ECONOMIC AND SOCIAL JUSTICE IN CALIFORNIA.

**COMMUNITY LABOR UNITED**

**BOSTON, MA**

\$35,000 TO ADVANCE PUBLIC POLICIES THAT PROMOTE QUALITY JOBS, AFFORDABLE AND ACCESSIBLE HEALTH CARE, AFFORDABLE HOUSING, AND ENVIRONMENTAL JUSTICE.

**CONNECTICUT CENTER FOR A NEW ECONOMY**

**NEW HAVEN, CT**

\$40,000 TO FOSTER A "SOCIAL CONTRACT" BETWEEN COMMUNITIES AND THE INSTITUTIONS THAT AFFECT THEIR QUALITY OF LIFE.

**EAST BAY ALLIANCE FOR A SUSTAINABLE ECONOMY**

**OAKLAND, CA**

\$40,000 TO BUILD A LABOR, FAITH-BASED AND COMMUNITY MOVEMENT FOR ACCOUNTABLE ECONOMIC DEVELOPMENT.

**FAMILY VALUES @ WORK: A MULTI-STATE CONSORTIUM**

**MILWAUKEE, WI**

\$35,000 TO EDUCATE THE PUBLIC AND POLICYMAKERS ABOUT THE NEED FOR FAMILY-FRIENDLY EMPLOYMENT POLICIES.

**FRONT RANGE ECONOMIC STRATEGY CENTER**

**DENVER, CO**

\$45,000 TO PROMOTE AND PROTECT THE INTERESTS OF WORKING FAMILIES IN THE DENVER METROPOLITAN AREA.

**GARDEN STATE ALLIANCE FOR A NEW ECONOMY**

**NEWARK, NJ**

\$35,000 TO BUILD A BROAD AND DIVERSE COALITION OF CONGREGATIONS, LABOR AND COMMUNITY GROUPS FOR ECONOMIC JUSTICE.

**GEORGIA STAND-UP**

**ATLANTA, GA**

\$40,000 TO PROMOTE REGIONAL ECONOMIC JUSTICE AND SMART GROWTH STRATEGIES THROUGH RESEARCH, EDUCATION AND ADVOCACY.

**GOOD JOBS FIRST**

**WASHINGTON, DC**

\$40,000 TO ASSIST GRASSROOTS ORGANIZING GROUPS ENGAGED IN CORPORATE ACCOUNTABILITY CAMPAIGNS.

**IOWA CCI**

**DES MOINES, IA**

\$45,000 TO ORGANIZE RURAL AND URBAN COMMUNITIES TO CHALLENGE FACTORY FARMING IN THE LIVESTOCK INDUSTRY.

**LAND STEWARDSHIP PROJECT**

**MINNEAPOLIS, MN**

\$50,000 TO SUPPORT THE REVITALIZATION OF RURAL ECONOMIES IN MINNESOTA BY CHALLENGING FACTORY FARMS AND SUPPORTING LOCAL, SUSTAINABLE FAMILY FARMS.

**LOS ANGELES ALLIANCE FOR A NEW ECONOMY**

**LOS ANGELES, CA**

\$45,000 TO ADVANCE AND PROMOTE ACCOUNTABLE AND EQUITABLE ECONOMIC DEVELOPMENT.

**MISSOURI RURAL CRISIS CENTER**

**COLUMBIA, MO**

\$45,000 TO PRESERVE FAMILY FARMS, PROTECT THE ENVIRONMENT, AND WORK FOR ECONOMIC AND SOCIAL JUSTICE BY BUILDING UNITY AND MUTUAL UNDERSTANDING AMONG DIVERSE CONSTITUENCIES.

**NATIONAL FAMILY FARM COALITION**

**WASHINGTON, DC**

\$45,000 TO PROVIDE A VEHICLE THROUGH WHICH GRASSROOTS RURAL ORGANIZATIONS CAN ORGANIZE TO HOLD THE FEDERAL GOVERNMENT AND CORPORATIONS ACCOUNTABLE TO RURAL CONCERNS.

**ORANGE COUNTY COMMUNITIES ORGANIZED FOR RESPONSIBLE DEVELOPMENT**

**GARDEN GROVE, CA**

\$40,000 TO EMPOWER ORANGE COUNTY RESIDENTS AND WORKERS TO SHAPE ECONOMIC DEVELOPMENT POLICIES THAT AFFECT THEIR LIVES.

**RESEARCH INSTITUTE ON SOCIAL AND ECONOMIC POLICY**

**MIAMI, FL**

\$40,000 TO SUPPORT RESEARCH THAT STRENGTHENS ORGANIZING TO ADVANCE ECONOMIC AND SOCIAL JUSTICE FOR WORKING PEOPLE.

**RESPONSIBLE ENDOWMENTS COALITION**

**NEW YORK, NY**

\$40,000 TO EDUCATE AND EMPOWER STUDENTS AND OTHER UNIVERSITY COMMUNITY MEMBERS TO USE THEIR INSTITUTIONAL ENDOWMENTS TO FOSTER SOCIALLY RESPONSIBLE CORPORATE BEHAVIOR.

**SCOPE**

**LOS ANGELES, CA**

\$50,000 TO SUPPORT AN INTEGRATED PROGRAM OF GRASSROOTS ORGANIZING, ALLIANCE-BUILDING AND ALTERNATIVE POLICY DEVELOPMENT.

**WORKING PARTNERSHIPS USA**

**SAN JOSE, CA**

\$40,000 TO ADVANCE AN EQUITABLE AND SUSTAINABLE ECONOMY IN SILICON VALLEY.



## **WORKPLACE ORGANIZING**

### **AMERICAN RIGHTS AT WORK EDUCATION FUND**

**WASHINGTON, DC**

\$60,000 TO CONDUCT A PUBLIC EDUCATION CAMPAIGN THAT WILL REFRAME THE RIGHT OF WORKERS TO ORGANIZE AS A HUMAN RIGHTS ISSUE.

### **CENTRO CAMPESINO**

**OWATONNA, MN**

\$40,000 TO ORGANIZE MIGRANT WORKERS IN RURAL MINNESOTA.

### **CLEAN CARWASH CAMPAIGN**

**LOS ANGELES, CA**

\$30,000 TO ORGANIZE A CAR-WASH WORKERS' MOVEMENT THAT RAISES THE WAGES AND IMPROVES THE WORKING CONDITIONS OF THIS PREDOMINANTLY LOW-WAGE WORK FORCE.

### **COALITION OF IMMOKALEE WORKERS**

**IMMOKALEE, FL**

\$40,000 TO IMPROVE THE WAGES AND WORKING CONDITIONS OF FLORIDA FARM WORKERS.

### **DOCKWORKERS EDUCATION AND LEGAL DEFENSE FUND**

**BROOKLYN, NY**

\$35,000 TO BUILD A RANK-AND-FILE MOVEMENT THAT PROMOTES DEMOCRACY AND WORKER RIGHTS AND INTERESTS.

### **FARM LABOR RESEARCH PROJECT**

**TOLEDO, OH**

\$40,000 TO OBTAIN DEMOCRATIC RIGHTS, ENVIRONMENTAL PROTECTION, AND A DECENT STANDARD OF LIVING FOR FARM WORKERS.

### **INTERFAITH WORKER JUSTICE**

**CHICAGO, IL**

\$70,000 TO BUILD RELIGIOUS COMMUNITIES IN SUPPORT OF WORKERS PURSUING ECONOMIC JUSTICE, ESPECIALLY LOW-WAGE WORKERS.

### **JOBS WITH JUSTICE EDUCATION FUND (NATIONAL)**

**WASHINGTON, DC**

\$80,000 TO DEVELOP A NATIONAL NETWORK OF LABOR, COMMUNITY, FAITH-BASED AND STUDENT GROUPS TO ADVANCE A BROAD ECONOMIC AND SOCIAL JUSTICE MOVEMENT.

### **KENTUCKY JOBS WITH JUSTICE**

**LOUISVILLE, KY**

\$40,000 TO BUILD A MULTI-ISSUE COALITION IN SUPPORT OF WORKER AND HUMAN RIGHTS IN KENTUCKY.

### **KOREAN IMMIGRANT WORKERS ADVOCATES**

**LOS ANGELES, CA**

\$35,000 TO IMPROVE THE WAGES AND WORKING CONDITIONS OF LOW-WAGE WORKERS IN KOREATOWN.

### **MASSACHUSETTS JOBS WITH JUSTICE**

**BOSTON, MA**

\$35,000 TO BUILD A MOVEMENT FOR ECONOMIC AND SOCIAL JUSTICE IN MASSACHUSETTS AND LINK IT TO THE GLOBAL JUSTICE MOVEMENT NATIONALLY AND INTERNATIONALLY.

### **MISSOURI JOBS WITH JUSTICE**

**ST. LOUIS, MO**

\$40,000 TO ENGAGE WORKING PEOPLE IN CAMPAIGNS THAT ORGANIZE SUPPORT FOR WORKER RIGHTS AND ISSUES CRITICAL TO WORKING PEOPLE.

### **NATIONAL DAY LABORER ORGANIZING NETWORK**

**LOS ANGELES, CA**

\$58,000 TO SUPPORT A NETWORK OF DAY-LABORER ORGANIZING GROUPS WHOSE GOAL IS TO PROTECT THE RIGHTS OF THEIR MEMBERS.

### **NATIONAL DOMESTIC WORKER ALLIANCE**

**SAN FRANCISCO, CA**

\$40,000 TO BUILD A HOUSEHOLD-WORKER RIGHTS MOVEMENT.

### **NATIONAL FARM WORKER MINISTRY**

**ST. LOUIS, MO**

\$40,000 TO ORGANIZE RELIGIOUS AND COMMUNITY SUPPORT FOR FARM WORKERS ORGANIZING FOR ECONOMIC JUSTICE EFFORTS.

### **NEW LABOR**

**NEW BRUNSWICK, NJ**

\$40,000 TO ORGANIZE LOW-WAGE IMMIGRANT WORKERS TO HAVE A VOICE IN THEIR WORKPLACES AND COMMUNITY.

### **PCUN**

**WOODBURN, OR**

\$40,000 TO REFORM STATE LABOR-RIGHTS POLICIES IN ORDER TO IMPROVE THE WORKING AND LIVING CONDITIONS OF FARM WORKERS IN THE NORTHWEST.

### **PORTLAND JOBS WITH JUSTICE**

**PORTLAND, OR**

\$55,000 TO SUPPORT A COALITION OF LABOR, COMMUNITY, FAITH-BASED AND STUDENT ORGANIZATIONS TO FIGHT FOR ECONOMIC AND SOCIAL JUSTICE, LOCALLY AND GLOBALLY.

### **POWER**

**SAN FRANCISCO, CA**

\$35,000 TO ORGANIZE LOW-INCOME FAMILIES, WORKERS AND YOUTH TO AFFECT THE POLITICAL PROCESSES THAT SHAPE THEIR LIVES.

### **RESTAURANT OPPORTUNITIES CENTERS UNITED**

**NEW YORK, NY**

\$40,000 TO BUILD A NATIONAL MOVEMENT OF RESTAURANT WORKERS THAT WILL IMPROVE WAGES AND WORKING CONDITIONS.

### **SOUTH FLORIDA INTERFAITH WORKER JUSTICE**

**MIAMI, FL**

\$30,000 TO ORGANIZE THE RELIGIOUS COMMUNITY IN SUPPORT OF LOW-WAGE WORKERS AND THEIR ISSUES.

### ***SOUTH FLORIDA JOBS WITH JUSTICE***

***MIAMI, FL***

**\$35,000** TO BUILD A BROAD-BASED COALITION FOR CIVIL RIGHTS AND ECONOMIC JUSTICE IN SOUTH FLORIDA.

### ***TENANTS AND WORKERS UNITED***

***ALEXANDRIA, VA***

**\$40,000** TO BUILD A POWERFUL WORKING PEOPLE'S ORGANIZATION IN NORTHERN VIRGINIA THAT CAN INFLUENCE PUBLIC POLICYMAKERS AND OUTCOMES.

### ***TRF/TEAMSTER RANK AND FILE EDUCATION AND LEGAL DEFENSE FOUNDATION***

***DETROIT, MI***

**\$55,000** TO SUPPORT THE DEVELOPMENT OF RANK-AND-FILE LEADERSHIP IN A DEMOCRATIC WORKERS' ORGANIZATION.

### ***WECOUNT!***

***FLORIDA CITY, FL***

**\$35,000** TO ORGANIZE WORKING PEOPLE, PARTICULARLY IMMIGRANTS AND YOUNG PEOPLE, TO ADVANCE AN ECONOMIC AND SOCIAL JUSTICE AGENDA.

### ***WORKER RIGHTS CONSORTIUM***

***WASHINGTON, DC***

**\$40,000** TO COMBAT LABOR RIGHTS ABUSES IN THE GLOBAL SOUTH AND IN THE UNITED STATES.

### ***WATCH GRANTS: MAKING DEMOCRACY WORK***

SUPPORTING GRASSROOTS COMMUNITY ORGANIZING THAT BUILDS DEMOCRACY FROM THE BOTTOM UP THROUGH MULTI-ISSUE, MULTI-CONSTITUENCY ORGANIZATIONS THAT DELIVER CONCRETE BENEFITS TO COMMUNITIES, HELP THEIR MEMBERS BECOME CIVIC LEADERS, AND PROMOTE AN INCLUSIVE VISION OF SOCIAL JUSTICE. THIS CLUSTER ALSO SUPPORTS STATEWIDE ORGANIZATIONS AND COALITIONS WORKING TO MAKE STATE LEGISLATURES AND OTHER POLICYMAKERS CONSIDER THE VOICES, CONCERNS AND INTERESTS OF WORKING PEOPLE.

## ***COMMUNITY ORGANIZING***

### ***ACORN INSTITUTE***

***NEW ORLEANS, LA***

**\$80,000** TO EXPAND TRAINING AND LEADERSHIP DEVELOPMENT PROGRAMS FOR ACORN LEADERS AND MEMBERS IN ORDER TO ADVANCE NATIONAL AND STATE ECONOMIC JUSTICE CAMPAIGNS.

### ***ALLIANCE FOR METROPOLITAN STABILITY***

***MINNEAPOLIS, MN***

**\$35,000** TO ENGAGE COMMUNITIES IN ELIMINATING RACIAL AND ECONOMIC DISPARITIES IN GROWTH AND DEVELOPMENT PLANNING IN THE TWIN CITIES METROPOLITAN AREA.

### ***CALIFORNIANS FOR JUSTICE EDUCATION FUND***

***OAKLAND, CA***

**\$35,000** TO ORGANIZE YOUTH, PEOPLE OF COLOR, IMMIGRANTS AND LOW-INCOME COMMUNITIES OF CALIFORNIA TO IMPROVE PUBLIC SCHOOLS THROUGH LOCAL AND STATEWIDE PUBLIC-POLICY REFORMS.

### ***CAPACES***

***WOODBURN, OR***

**\$35,000** TO SUPPORT THE CAPACITY-BUILDING ACTIVITIES OF A NETWORK OF IMMIGRANT AND FARM WORKER ORGANIZATIONS IN THE WILLAMETTE VALLEY.

### ***CAUSA JUSTA :: JUST CAUSE***

***OAKLAND, CA***

**\$35,000** TO ENGAGE LOW-INCOME RESIDENTS OF SAN FRANCISCO AND OAKLAND, PRIMARILY PEOPLE OF COLOR, IN CAMPAIGNS TO PRESERVE AFFORDABLE HOUSING, PREVENT FORECLOSURES AND SECURE COMMUNITY BENEFITS FROM PLANS FOR NEW LOCAL DEVELOPMENTS.

### ***CENTER FOR COMMUNITY CHANGE***

***WASHINGTON, DC***

**\$115,000** TO STRENGTHEN THE EFFECTIVENESS OF LOW-INCOME PEOPLE AND PEOPLE-OF-COLOR-LED ORGANIZATIONS INVOLVED IN NATIONAL AND STATEWIDE MOVEMENTS FOR SOCIAL JUSTICE AND TO INCREASE RESOURCES AVAILABLE FOR COMMUNITY ORGANIZING.

### ***GEORGIA CITIZENS COALITION ON HUNGER***

***ATLANTA, GA***

**\$35,000** TO ADVANCE THE ECONOMIC WELL-BEING OF LOW-INCOME COMMUNITIES IN GEORGIA.

### ***GRASS ROOTS ORGANIZING***

***MEXICO, MO***

**\$35,000** TO BUILD SUPPORT IN RURAL MISSOURI FOR SOCIAL SAFETY-NET PROGRAMS.

### ***IAF NORTHWEST***

***TUKWILA, WA***

**\$40,000** TO ORGANIZE A BROAD BASE OF CONGREGATIONS, LABOR UNIONS AND COMMUNITY ORGANIZATIONS TO INCREASE ACCESS TO HEALTH CARE AND PROMOTE SUSTAINABLE DEVELOPMENT.

### ***ISAIAH***

***MINNEAPOLIS, MN***

**\$40,000** TO SUPPORT A STATE FEDERATION OF FAITH-BASED, COMMUNITY GROUPS ORGANIZING FOR ISSUES THAT BENEFIT MINNESOTA FAMILIES.

**KENTUCKIANS FOR THE COMMONWEALTH**  
**LONDON, KY**

\$40,000 TO STRENGTHEN THIS MULTI-ISSUE, STATEWIDE ORGANIZATION WORKING TO PROTECT THE LAND AND THE PEOPLE FROM ENVIRONMENTAL AND ECONOMIC DEVASTATION.

**MARYLAND IAF**  
**BALTIMORE, MD**

\$40,000 TO EXPAND A STATEWIDE CONGREGATION-BASED ORGANIZING PROJECT IN MARYLAND TO BUILD AFFORDABLE HOUSING, PREVENT FORECLOSURES AND DEVELOP LEADERSHIP-TRAINING PROGRAMS AND EMPLOYMENT OPPORTUNITIES FOR YOUTH.

**MIAMI WORKERS CENTER**  
**MIAMI, FL**

\$40,000 TO BUILD GRASSROOTS MEMBERSHIP ORGANIZATIONS FIGHTING TO PRESERVE AFFORDABLE HOUSING AND ENSURE THAT NEW DEVELOPMENT BENEFITS LOW-INCOME RESIDENTS.

**NATIONAL PEOPLE'S ACTION**  
**CHICAGO, IL**

\$60,000 TO STRENGTHEN MULTI-ISSUE, MULTI-CONSTITUENCY ORGANIZATIONS AROUND THE COUNTRY AND ASSIST IN CAMPAIGNS ON FORECLOSURE PREVENTION AND THE PRESERVATION/EXPANSION OF PUBLIC AND SUBSIDIZED HOUSING.

**NORTHWEST FEDERATION OF COMMUNITY ORGANIZATIONS**  
**SEATTLE, WA**

\$35,000 TO STRENGTHEN STATEWIDE, MULTI-ISSUE SOCIAL JUSTICE ORGANIZATIONS IN THE NORTHWEST.

**ORGANIZING APPRENTICESHIP PROJECT**  
**MINNEAPOLIS, MN**

\$50,000 TO STRENGTHEN THE PROGRESSIVE MOVEMENT FOR SOCIAL AND ECONOMIC JUSTICE IN MINNESOTA BY TRAINING ORGANIZERS AND PROVIDING TECHNICAL ASSISTANCE TO GRASSROOTS ORGANIZATIONS.

**PICO CALIFORNIA**  
**SACRAMENTO, CA**

\$50,000 TO SUPPORT A STATEWIDE COALITION OF FAITH-BASED ORGANIZING GROUPS ADDRESSING HEALTH CARE, PUBLIC EDUCATION, AND OTHER ECONOMIC JUSTICE ISSUES IN CALIFORNIA.

**PICO LOUISIANA**  
**BATON ROUGE, LA**

\$40,000 TO ORGANIZE RELIGIOUS CONGREGATIONS TO IMPROVE DISASTER RESPONSE AND ENSURE A FAIR AND EQUITABLE REBUILDING OF THE GULF COAST.

**PICO NATIONAL NETWORK**  
**OAKLAND, CA**

\$50,000 TO ORGANIZE A NATIONAL CAMPAIGN OF CONGREGATIONS TO WIN HEALTH INSURANCE FOR ALL CHILDREN AND ADVANCE OTHER PROGRESSIVE POLICY CHANGES.

**RURAL ORGANIZING PROJECT**  
**SCAPPOOSE, OR**

\$40,000 TO SUPPORT ECONOMIC AND SOCIAL JUSTICE ORGANIZING IN RURAL OREGON COMMUNITIES.

**SOUTHERN CALIFORNIA EDUCATION FUND**  
**LOS ANGELES, CA**

\$40,000 TO EXPAND ORGANIZING IN LOS ANGELES COUNTY FOR WORK-FORCE DEVELOPMENT, FORECLOSURE PREVENTION AND EDUCATION.

**SOUTHERN ECHO**  
**JACKSON, MS**

\$40,000 TO ENGAGE AFRICAN-AMERICANS IN MISSISSIPPI AND ACROSS THE SOUTH IN IMPROVING PUBLIC EDUCATION, REFORMING THE CRIMINAL JUSTICE SYSTEM AND PROTECTING THE RIGHT TO VOTE.

**SUNFLOWER COMMUNITY ACTION**  
**WICHITA, KS**

\$35,000 TO ORGANIZE AFRICAN-AMERICAN, LATINO AND WHITE KANSANS IN SUPPORT OF IMMIGRANT ACCESS TO EDUCATION, NEIGHBORHOOD REDEVELOPMENT AND SUPPORT FOR FAIR-LENDING PRACTICES.

**VALLEY INTERFAITH**  
**WESLACO, TX**

\$40,000 TO ORGANIZE CONGREGATIONS AND SCHOOLS IN THE RIO GRANDE VALLEY TO INCREASE WAGES FOR LOW-INCOME WORKERS AND PROVIDE RUNNING WATER TO ALL COMMUNITIES.

**DEMOCRATIC PARTICIPATION**

**BASIC RIGHTS EDUCATION FUND**  
**PORTLAND, OR**

\$50,000 TO USE NON-PARTISAN VOTER-ENGAGEMENT TECHNIQUES TO PROMOTE PROGRESSIVE POLITICS AND OPPOSE ATTACKS ON GAY RIGHTS IN OREGON.

**CALIFORNIA ALLIANCE**  
**LOS ANGELES, CA**

\$40,000 TO CONVENE COMMUNITY ORGANIZING GROUPS IN CALIFORNIA'S LOW-INCOME COMMUNITIES AND COMMUNITIES OF COLOR, AND COORDINATE CIVIC ENGAGEMENT PROGRAMS TO ENHANCE STATE-LEVEL CAMPAIGNS FOR SOCIAL JUSTICE.

**CITIZEN ACTION OF WISCONSIN EDUCATION FUND**  
**MILWAUKEE, WI**

\$35,000 TO STRENGTHEN A PROGRESSIVE STATEWIDE COALITION WORKING FOR ECONOMIC JUSTICE AND ACCESS TO HEALTH CARE.

**COLORADO PROGRESSIVE COALITION**  
**DENVER, CO**

\$35,000 TO SUPPORT ORGANIZING BY LOW-INCOME PEOPLE, IMMIGRANTS AND COMMUNITIES OF COLOR FOR RACIAL, ECONOMIC, HEALTH, SOCIAL AND ENVIRONMENTAL JUSTICE IN COLORADO.

**ENGAGE MAINE  
PORTLAND, ME**

\$35,000 TO BRING TOGETHER PROGRESSIVE GROUPS IN MAINE AROUND A NON-PARTISAN STRATEGY TO BUILD PROGRESSIVE POWER AND SHIFT POLICY IN THE STATE.

**LIBERTY HILL - FUND FOR CHANGE  
SANTA MONICA, CA**

\$70,000 TO ORGANIZE LESBIAN, GAY, BISEXUAL, TRANSGENDER AND QUEER PEOPLE OF COLOR AS GRASSROOTS ACTIVISTS LINKING INTO THE BROADER PROGRESSIVE MOVEMENT IN CALIFORNIA.

**MAINE PEOPLE'S RESOURCE CENTER  
PORTLAND, ME**

\$35,000 TO STRENGTHEN THE GRASSROOTS MEMBERSHIP BASE OF A STATEWIDE SOCIAL-CHANGE ORGANIZATION.

**METRO IAF OHIO VOTER TURNOUT PROJECT  
REGO PARK, NY**

\$35,000 TO INCREASE NON-PARTISAN CIVIC PARTICIPATION IN OHIO.

**MOBILIZE THE IMMIGRANT VOTE  
SAN FRANCISCO, CA**

\$35,000 TO ENABLE COMMUNITY-BASED GROUPS IN CALIFORNIA TO INCREASE PROGRESSIVE, NON-PARTISAN CIVIC PARTICIPATION AMONG LOW-INCOME IMMIGRANT COMMUNITIES OF COLOR.

**NATIONAL GAY AND LESBIAN TASK FORCE  
WASHINGTON, DC**

\$40,000 TO TRAIN AND SUPPORT LOCAL AND STATE LESBIAN, GAY, BISEXUAL AND TRANSGENDER (LGBT) ORGANIZATIONS TO ENGAGE VOTERS, PROMOTE PROGRESSIVE POLITICS, SUPPORT MARRIAGE EQUALITY, AND OPPOSE ATTACKS ON GAY RIGHTS.

**NEIGHBOR TO NEIGHBOR MASSACHUSETTS EDUCATION FUND  
BOSTON, MA**

\$35,000 TO ADVANCE A WORKING FAMILIES AGENDA IN MASSACHUSETTS THROUGH VOTER ENGAGEMENT, POLICY ADVOCACY, COALITION BUILDING AND DIRECT ORGANIZING OF LOW-INCOME PEOPLE.

**OREGON ACTION  
PORTLAND, OR**

\$40,000 TO SUPPORT GRASSROOTS PARTICIPATION IN THE DEMOCRATIC PROCESS, WITH A FOCUS ON BUILDING POWER AMONG TRADITIONALLY DISENFRANCHISED SECTORS OF SOCIETY.

**ORGANIZE NOW, INC.  
ORLANDO, FL**

\$40,000 TO BUILD A STATEWIDE ORGANIZATION TO INITIATE SIGNIFICANT STATE LEGISLATION TO BENEFIT LOW-INCOME PEOPLE.

**OUTFRONT MINNESOTA COMMUNITY SERVICES  
MINNEAPOLIS, MN**

\$35,000 TO INCREASE LGBT ORGANIZING IN MINNESOTA AND DEVELOP STRONG ORGANIZING IN COMMUNITIES OF COLOR THROUGHOUT THE STATE.

**PROGRESSIVE LEADERSHIP ALLIANCE OF NEVADA  
RENO, NV**

\$35,000 TO STRENGTHEN A PROGRESSIVE STATE COALITION IN NEVADA FIGHTING FOR FAIRER STATE-TAX POLICY, AN END TO CUTS IN SAFETY-NET PROGRAMS AND SUSTAINABLE DEVELOPMENT.

**PROGRESSIVE MARYLAND EDUCATION FUND  
SILVER SPRING, MD**

\$35,000 TO ORGANIZE INDIVIDUALS, LABOR UNIONS, AND COMMUNITY GROUPS FOR LIVING WAGES, FAIRER TAX POLICY, AND CAMPAIGN FINANCE REFORM.

**PUSHBACK NETWORK  
NEW YORK, NY**

\$35,000 TO BUILD A NATIONAL ALLIANCE OF PROGRESSIVE GRASS-ROOTS COMMUNITY ORGANIZATIONS COMMITTED TO PERMANENTLY EXPANDING THE ELECTORATE TO INCLUDE PEOPLE OF COLOR, RESIDENTS OF POOR AND WORKING-CLASS COMMUNITIES, AND YOUNG PEOPLE.

**SOMALI ACTION ALLIANCE EDUCATION FUND  
MINNEAPOLIS, MN**

\$35,000 TO BUILD VOTER ENGAGEMENT AND CIVIC PARTICIPATION PROGRAMS WITHIN MINNESOTA'S SOMALI COMMUNITY TO ALLOW GREATER PARTICIPATION IN CIVIC AND POLITICAL LIFE.

**STATE VOICES  
DETROIT, MI**

\$35,000 TO ENABLE MICHIGAN VOICE TO BUILD THE CAPACITY OF FAITH, CIVIL RIGHTS, YOUTH, LABOR, DISABILITY, ENVIRONMENTAL, CIVIC, LGBT, WOMEN'S RIGHTS AND IMMIGRANT ORGANIZATIONS TO EFFECTIVELY ENGAGE UNDERREPRESENTED VOTERS IN MICHIGAN.

**TAKEACTION MINNESOTA EDUCATION FUND  
ST. PAUL, MN**

\$40,000 TO STRENGTHEN A PROGRESSIVE STATEWIDE COALITION THROUGH LEADERSHIP DEVELOPMENT, VOTER EDUCATION AND POLICY DEVELOPMENT.

**USACTION EDUCATION FUND  
WASHINGTON, DC**

\$35,000 TO STRENGTHEN THE CAPACITY OF STATEWIDE MEMBER COALITIONS AND WIN NATIONAL CAMPAIGNS FOR TAX AND BUDGET FAIRNESS AND INCREASED ACCESS TO HEALTH CARE.

**VIRGINIA ORGANIZING PROJECT  
CHARLOTTESVILLE, VA**

\$40,000 TO STRENGTHEN A STATEWIDE, MULTI-ISSUE, SOCIAL JUSTICE ORGANIZATION WORKING AGAINST RACIAL PROFILING AND FOR TAX FAIRNESS AND AN INCREASED MINIMUM WAGE.

**WESTERN STATES CENTER  
PORTLAND, OR**

\$40,000 TO HELP UNDERSERVED AND MARGINALIZED COMMUNITIES BECOME EFFECTIVELY ENGAGED IN CIVIC PARTICIPATION THROUGH VOTER REGISTRATION, VOTER EDUCATION AND VOTER TURNOUT.

## **VEATCH GRANTS: NEW YORK METRO REGION**

ADVANCING ECONOMIC AND SOCIAL EQUITY ON LONG ISLAND AND IN NEW YORK CITY AND ITS ENVIRONS THROUGH FOSTERING COLLABORATION AMONG ORGANIZATIONS, LEVERAGING INCREASED PHILANTHROPIC SUPPORT FOR LOCAL COMMUNITY ORGANIZING EFFORTS, PROMOTING PROGRESSIVE PUBLIC POLICIES AT LOCAL, COUNTY, AND MUNICIPAL LEVELS, AND STRENGTHENING RELATIONSHIPS BETWEEN LUUCSR AND OUR LOCAL AND REGIONAL NEIGHBORS.

### **NEW YORK METRO REGION**

#### **CENTER FOR WORKING FAMILIES BROOKLYN, NY**

\$50,000 TO INCREASE THE CAPACITY OF RESIDENTS IN DISENFRANCHISED COMMUNITIES TO PARTICIPATE IN THE DEMOCRATIC PROCESS.

#### **COALITION FOR ECONOMIC JUSTICE BUFFALO, NY**

\$40,000 TO SUPPORT A COALITION OF COMMUNITY, LABOR AND FAITH-BASED GROUPS IN BUFFALO.

#### **COMMUNITY VOICES HEARD NEW YORK, NY**

\$35,000 TO ORGANIZE LOW-WAGE WORKERS AND PEOPLE ON PUBLIC ASSISTANCE BY ADVOCATING FOR PUBLIC JOB CREATION AND OTHER ISSUES OF CONCERN TO THE POOR.

#### **COUNT ME IN: TEN FOR '10 CENSUS INITIATIVE NEW YORK, NY**

\$30,000 TO SUPPORT LONG ISLAND NON-PROFIT ORGANIZATIONS' EFFORTS TO OBTAIN AN ACCURATE COUNT IN THE 2010 NATIONAL CENSUS.

#### **FIGHT FOR FAMILIES: SMART GOVERNMENT FOR STRONG FAMILIES COALITION HEMPSTEAD, NY**

\$25,000 TO PRESERVE ESSENTIAL SOCIAL SERVICES FOR LOW- AND MODERATE-INCOME FAMILIES IN NASSAU AND SUFFOLK COUNTIES.

#### **FUREE BROOKLYN, NY**

\$35,000 TO SUPPORT THE ORGANIZING OF PUBLIC-ASSISTANCE RECIPIENTS AND LOW-WAGE WORKERS, PARTICULARLY WOMEN OF COLOR.

#### **JOBS WITH JUSTICE - LONG ISLAND HAUPPAUGE, NY**

\$35,000 TO SUPPORT A CRITICAL NEXUS OF LABOR AND COMMUNITY ORGANIZING ON LONG ISLAND.

#### **LA FUENTE NEW YORK, NY**

\$35,000 TO SUPPORT A COLLABORATION OF UNIONS AND COMMUNITY GROUPS FURTHERING AN IMMIGRANT-RIGHTS AGENDA IN NEW YORK.

#### **MAKE THE ROAD NEW YORK BROOKLYN, NY**

\$40,000 TO PROMOTE ECONOMIC OPPORTUNITY AND DEMOCRACY IN NEW YORK CITY THROUGH ORGANIZING AND COLLECTIVE ACTION.

#### **MOTHERS ON THE MOVE BRONX, NY**

\$30,000 TO SUPPORT COMMUNITY ORGANIZING IN THE SOUTH BRONX.

#### **NEW YORK COMMUNITIES FOR CHANGE - LONG ISLAND CHAPTER HEMPSTEAD, NY**

\$35,000 TO ORGANIZE LOW-INCOME COMMUNITIES ON LONG ISLAND ON ISSUES OF SOCIAL AND ECONOMIC EQUITY AND DEMOCRACY.

#### **NEW YORK JOBS WITH JUSTICE NEW YORK, NY**

\$50,000 TO SUPPORT A JUST, SUSTAINABLE AND PROSPEROUS NEW YORK FOR ALL NEW YORKERS.

#### **NEW YORK STATE CIVIC ENGAGEMENT TABLE ALBANY, NY**

\$40,000 TO BUILD LONG-TERM POWER FOR PROGRESSIVE SOCIAL CHANGE IN NEW YORK STATE.

#### **NEW YORK STATE LABOR-RELIGION COALITION LATHAM, NY**

\$35,000 TO SUPPORT A COALITION OF LABOR AND RELIGIOUS GROUPS IN NEW YORK STATE DEDICATED TO HUMAN RIGHTS AND ECONOMIC JUSTICE.

#### **NORTHWEST BRONX COMMUNITY AND CLERGY COALITION BRONX, NY**

\$30,000 TO SUPPORT THE EMPOWERMENT OF RESIDENTS IN THE NORTHWEST BRONX.

#### **NYC COALITION FOR EDUCATIONAL JUSTICE BRONX, NY**

\$40,000 TO SUPPORT A COALITION WORKING TO IMPROVE PUBLIC SCHOOLS IN NEW YORK CITY.

#### **PLANNED PARENTHOOD OF NASSAU COUNTY/PLANNED PARENTHOOD OF HUDSON PECONIC HEMPSTEAD, NY**

\$45,000 TO EDUCATE AND MOBILIZE ON THE ISSUES OF REPRODUCTIVE RIGHTS AND HEALTH.

**PUBLIC POLICY AND EDUCATION FUND OF NEW YORK  
ALBANY, NY**

**\$45,000 TO SUPPORT A POWERFUL STATEWIDE MEMBERSHIP  
ORGANIZATION WORKING FOR ECONOMIC AND SOCIAL JUSTICE.**

**RESEARCH AND EDUCATION PROJECT OF LONG ISLAND  
MASSAPEQUA, NY**

**\$35,000 TO SUPPORT A PROGRESSIVE, MULTI-ISSUE MEMBERSHIP  
ORGANIZATION ON LONG ISLAND.**

**RESTAURANT OPPORTUNITIES CENTER OF NEW YORK  
NEW YORK, NY**

**\$40,000 TO WIN IMPROVED WORKING CONDITIONS FOR NEW YORK  
CITY'S RESTAURANT WORKERS.**

**SYRACUSE ALLIANCE FOR A NEW ECONOMY  
SYRACUSE, NY**

**\$30,000 TO ADVANCE ACCOUNTABLE ECONOMIC DEVELOPMENT IN  
SYRACUSE.**

**THE WORKPLACE PROJECT  
HEMPSTEAD, NY**

**\$35,000 TO PROVIDE EDUCATION, LEADERSHIP DEVELOPMENT, AND  
ORGANIZING SUPPORT FOR LATINO WORKERS ON LONG ISLAND.**

# **UNITARIAN UNIVERSALIST VALUES**

**THE INHERENT WORTH AND DIGNITY OF EVERY PERSON**



**JUSTICE, EQUITY AND COMPASSION IN HUMAN RELATIONS**

**ACCEPTANCE OF ONE ANOTHER AND ENCOURAGEMENT TO SPIRITUAL GROWTH IN OUR CONGREGATIONS**



**A FREE AND RESPONSIBLE SEARCH FOR TRUTH AND MEANING**

**THE RIGHT OF CONSCIENCE AND THE USE OF THE DEMOCRATIC PROCESS  
WITHIN OUR CONGREGATIONS AND IN SOCIETY AT LARGE**

**THE GOAL OF WORLD COMMUNITY WITH PEACE, LIBERTY AND JUSTICE FOR ALL**



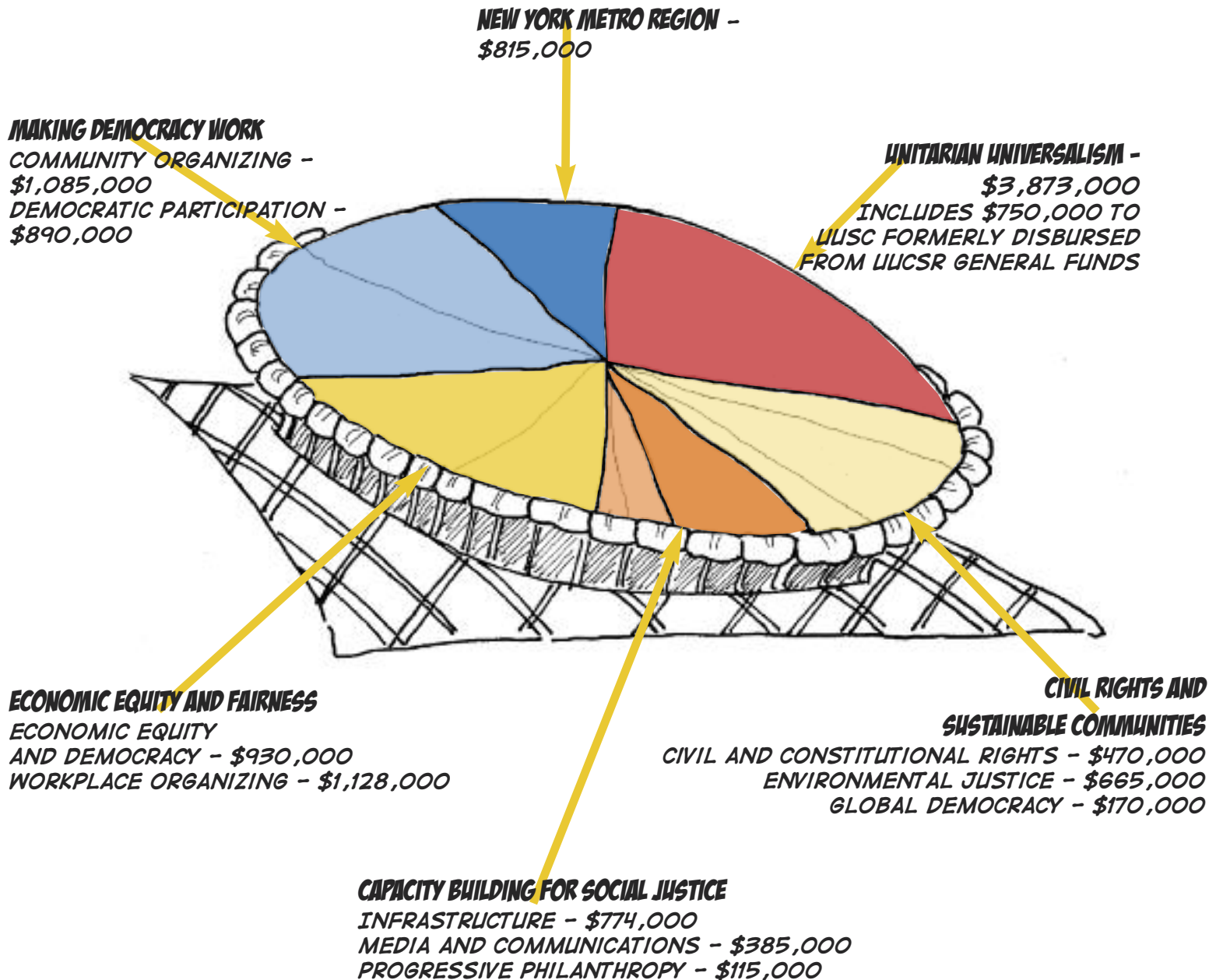
**RESPECT FOR THE INTERDEPENDENT WEB OF ALL EXISTENCE OF WHICH WE ARE A PART**



# VEATCH GRANTS SUMMARY 2010

**TOTAL: \$11,300,000**

FISCAL YEAR 2010: JULY 1, 2009-JUNE 30, 2010



# WHO WE ARE

PICTURED FROM LEFT TO RIGHT:  
KAREN HARTMAN, MARIA CERALLO,  
PETER KOOS, JANA NORTH, FRANK  
TELTSCH, CHRISTEL MCNALLY, LARRY  
BERNSTEIN, LISA ARMBAND, BARRY  
NOBEL, TERRY BAIN, KATY SCHALL,  
PAUL JOHNSON, LISA KREMEN



## **HUCSR BOARD OF TRUSTEES 2010 - 2011**

LAUREN FURST, PRESIDENT  
BARBARA GROSMARK, VICE PRESIDENT  
GERALD JALAZO, TREASURER  
CAROL ADAMS, SECRETARY  
MARK HARTMAN  
BILL KAHN  
VERNA LIVINGSTON  
JOHN MURPHY  
KENNETH L. ROBINSON  
JIM SMITH  
FRANK TELTSCH  
JOHN TILTON

## **VEATCH BOARD OF GOVERNORS 2010 - 2011**

TERRY BAIN, CHAIR  
JANA NORTH, VICE CHAIR  
LISA ARMBAND  
LARRY BERNSTEIN (AS OF 9/24/10)  
MARIA CERALLO  
KAREN HARTMAN  
REV. DR. PAUL S. JOHNSON (EX OFFICIO)  
PETER KOOS  
CHRISTEL MCNALLY  
BRIAN MUELLERS (UNTIL 8/31/10)  
BARRY NOBEL  
KATY SCHALL  
FRANK TELTSCH, BOARD OF TRUSTEES  
REPRESENTATIVE  
LISA KREMEN, YOUTH REPRESENTATIVE  
(AS OF 10/19/10)

## **MINISTERS**

REV. DR. PAUL S. JOHNSON  
REV. DR. BARRY M. ANDREWS  
REV. JENNIFER L. BROWER

## **CONGREGATION OPERATIONS ADMINISTRATOR**

DEBORAH CARIOTO



PICTURED FROM LEFT TO RIGHT: NED WIGHT, JANICE FELLEBAUM, MOLLY SCHULTZ HAFID,  
EILEEN JAMISON TYRER, BRAEDEN LENTZ, SARA LORENZ, VICTOR QUINTANA

## **VEATCH STAFF 2010 - 2011**

NED WIGHT, EXECUTIVE DIRECTOR  
VICTOR QUINTANA, SENIOR PROGRAM OFFICER  
EILEEN JAMISON TYRER, PROGRAM OFFICER  
MOLLY SCHULTZ HAFID, PROGRAM OFFICER  
BRAEDEN LENTZ, PROGRAM ASSOCIATE  
JANICE FELLEBAUM, GRANTS ADMINISTRATOR  
SARA LORENZ, COMPUTER SYSTEMS &  
FINANCE COORDINATOR

# FUNDING GUIDELINES

## VEATCH FUNDING GUIDELINES

THE ULI VEATCH PROGRAM'S NON-DENOMINATIONAL GRANTMAKING IS LIMITED TO U.S.-BASED ORGANIZATIONS WITH A LOCUS OF ACTIVITY IN THE UNITED STATES. SUPPORT IS GENERALLY PROVIDED TO NON-PROFIT, TAX-EXEMPT ORGANIZATIONS AS DEFINED UNDER SECTION 501(C)(3) OF THE UNITED STATES INTERNAL REVENUE SERVICE CODE. THE PROGRAM DOES NOT MAKE GRANTS TO INDIVIDUALS OR GOVERNMENT INSTITUTIONS, NOR DOES IT FUND NON-DENOMINATIONAL ORGANIZATIONS FOR CAPITAL PROJECTS, ENDOWMENTS, ANNUAL CONTRIBUTION DRIVES, HISTORIC PRESERVATION, DIRECT SERVICES, SCIENTIFIC OR ACADEMIC RESEARCH, FILM OR VIDEO PRODUCTION, PUBLICATIONS OR CULTURAL ACTIVITIES.

THE VEATCH PROGRAM OPERATES ITS GRANTMAKING PROGRAM WITH SEVEN STAFF MEMBERS WHO SUPPORT THE WORK OF AN ALL-VOLUNTEER BOARD. OF THE LARGE NUMBER OF PROPOSALS VEATCH RECEIVES EACH YEAR, ABOUT 200 ARE FUNDED; MANY ARE RENEWALS.

THE MAJORITY OF VEATCH PROGRAM GRANTS ARE MADE FOR A PERIOD OF ONE YEAR. GRANT REQUESTS ARE NOT CONSIDERED FROM THOSE THAT HAVE FAILED TO COMPLY WITH REPORTING REQUIREMENTS OR OTHER CONDITIONS OF A PREVIOUS VEATCH GRANT. ORGANIZATIONS WITH A CURRENT GRANT FROM THE UNITARIAN UNIVERSALIST FUNDING PROGRAM OR A CURRENT GRANT FROM THE LONG ISLAND UNITARIAN UNIVERSALIST FUND ARE NOT ELIGIBLE.

## APPLICATION PROCEDURES

IF YOU ARE INTERESTED IN APPLYING FOR A VEATCH GRANT, AND YOUR ORGANIZATION MEETS THE DESCRIBED GUIDELINES, PLEASE SUBMIT A TWO-PAGE LETTER OF INQUIRY (LOI) THAT INCLUDES THE FOLLOWING: ORGANIZATION NAME, CONTACT PERSON, ADDRESS, EMAIL, TELEPHONE NUMBER; THE AMOUNT REQUESTED; BRIEF ORGANIZATIONAL BACKGROUND INCLUDING HISTORY, PURPOSE AND ACCOMPLISHMENTS; A DESCRIPTION OF THE PROPOSED REQUEST, INCLUDING THE CONSTITUENCY BEING SERVED, THE PROBLEMS BEING ADDRESSED, AND THE ANTICIPATED RESULTS.

WE WILL ACKNOWLEDGE RECEIPT OF YOUR LETTER AND CONTACT YOU IF WE NEED ADDITIONAL INFORMATION. UNFORTUNATELY, BECAUSE WE RECEIVE SO MANY PROPOSALS, WE CANNOT TAKE CALLS REGARDING THE STATUS OF AN APPLICATION. IF, AFTER REVIEWING YOUR LETTER, WE ARE INTERESTED IN FURTHER CONSIDERATION OF YOUR PROJECT, WE WILL ASK YOU TO SUBMIT A FULL PROPOSAL. THERE ARE NO DEADLINES FOR RECEIPT OF INQUIRY LETTERS AND ALL LETTERS WILL BE REVIEWED BY VEATCH STAFF. THE VEATCH BOARD MEETS REGULARLY THROUGHOUT THE YEAR.

## LETTERS OF INQUIRY

ALL LETTERS OF INQUIRY SHOULD BE MAILED TO:  
**ULI VEATCH PROGRAM AT  
SHELTER ROCK  
48 SHELTER ROCK ROAD,  
MANHASSET, NY 11030**  
OR YOU CAN EMAIL:  
**VEATCH@ULICSR.ORG**

## ANNUAL REPORT CREDITS

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THE UNITARIAN UNIVERSALIST VEATCH PROGRAM AT SHELTER ROCK PROVIDES SUPPORT FOR EFFORTS WITHIN THE RELIGIOUS AND SPIRITUAL MISSION OF THE CONGREGATION WHERE THEIR PURPOSES ARE BEST SERVED BY OUTSIDE AGENCIES ACTING UNDER THE VEATCH PROGRAM AND THE CONGREGATION.

UNITARIAN UNIVERSALIST  
LEACH PROGRAM  
AT SHELTER ROCK

48 SHELTER ROCK ROAD  
MANHASSET, NY 11030

CELEBRATING OUR GRANTEE'S **POWERFUL** WORK FOR SOCIAL CHANGE, EACH AND EVERY DAY.